



Civic Centre,
Arnot Hill Park,
Arnold,
Nottinghamshire,
NG5 6LU

Agenda

Overview and Scrutiny Committee

Date: **Monday 27 June 2016**

Time: **5.30 pm**

Place: **Reception Room**

For any further information please contact:

Helen Lee

Elections and Members' Services Officer

0115 901 3894

Overview and Scrutiny Committee

Membership

Chair Councillor Meredith Lawrence

Vice-Chair Councillor Gary Gregory

Councillor Bruce Andrews
Councillor Sandra Barnes
Councillor Tammy Bisset
Councillor Kevin Doyle
Councillor Roxanne Ellis
Councillor Paul Feeney
Councillor Helen Greensmith
Councillor Marje Paling
Councillor Stephen Poole
Councillor Alex Scroggie
Councillor John Truscott

AGENDA

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- 1 **Apologies for Absence and Substitutions.**
- 2 **To approve, as a correct record, the minutes of the meeting held on 25 April 2016** 5 - 14
- 3 **Declaration of Interests.**
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- 5 **Council Plan 2015/16: Overview of Quarter 4 and Year End.** 57 - 72
Report of the Director of Organisational Development and Democratic Services.
- 6 **Scrutiny Work Programme** 73 - 106
Report of the Elections and Members' Services Officer
- 7 **Any other item which the Chair considers urgent.**

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MINUTES OVERVIEW AND SCRUTINY COMMITTEE

Monday 25 April 2016

Councillor Viv McCrossen (Chair)

Councillor Gary Gregory	Councillor Marje Paling
Councillor Bruce Andrews	Councillor Stephen Poole
Councillor Sandra Barnes	Councillor Alex Scroggie
Councillor Tammy Bisset	Councillor John Truscott
Councillor Paul Feeney	

Apologies for absence: Councillor Kevin Doyle and Councillor Helen Greensmith

Officers in Attendance: J Robinson, A Bennett and H Lee

Guests in Attendance Councillors J Hollingsworth, H Wheeler, B Miller, A Ellwood, Jason Canon, Deborah Higgins, Kandra Hourd and Paula Johnson

110 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Councillor Kevin Doyle and Helen Greensmith.

111 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 22 FEBRUARY 2016

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

112 DECLARATION OF INTERESTS.

Councillor Gary Gregory declared a none-pecuniary interest as a member of Gedling Homes' Board of Management.

113 HOUSING AND HOMELESSNESS

Homelessness and Housing – Overview and Scrutiny 25 April
Alison Bennet attended the committee to discuss issues related to the housing and homelessness that fall within Councillor Henry Wheeler's and Councillor Jenny Hollingsworth's portfolio. Specific issues for discussion included:

- L1051 Average time to process homeless applications (number of working days
- L1046 Preventing Homelessness – number of households who considered themselves as homeless, who approached the Council, and for whom housing advice resolved their situation
- Homeless accommodation provision
- Length of time taken for new tenants to be move into empty properties.
- NI154 Net additional homes provided
- NI155 Number of affordable homes delivered
- Housing development – specifically lack of housebuilding by Gedling Homes and provision of affordable housing in the villages.

Jason Canon and Deborah Higgins from Gedling Homes also attended the meeting to support Councillor Hollingsworth.

The following points were highlighted:

L1051 and L1046 – the target for this indicator has been reduced from 25 to 19 days.

Work around prevention to keep people in their homes is preferable to putting people in temporary accommodation.

Challenges presented by the private rented market include:

- Increased demand which has resulted in rent increases putting levels above the housing benefit limit.
- Landlords are reluctant to accommodate challenging cases and prefer to let to tenants who are in work.
- The increasing a requirement to provide a guarantor and a large bond, or deposit, thus pricing some people out of the market.
- Cuts to the County Council Supporting People budget which has led to a loss of specialist housing provision for people with additional needs for example drug and alcohol issues.

In order to maintain tenancies support work has to be available. This can necessitate a great deal of time and effort to resolve issues but this may not ultimately solve the problem and the tenancy may fail. Demand is growing for rental properties and there are not enough properties for private rent. A change to rents no longer being directly paid to landlords

also exacerbates problems in the rental market. Work is undertaken to support and build links with private landlords through the landlord's forum.

The effects of the Housing and Planning Bill resulting in the loss of benefit for the under 25 year olds plus the move to Universal Credit will put additional strain on the Housing Needs section.

Changes to the definition of affordable housing in the Housing and Planning Act has broadened the definition and includes not only properties for rental with affordable rents, but shared ownership schemes, starter homes sold at a discount of at least 20% and under the Government's Home Buy scheme the purchase of a newly built home with a 5% deposit. Gedling Borough negotiates to provide a proportion of affordable housing on all new developments of 15 or more properties

When providing additional homes both urban and village locations have to be considered. For example provision of social housing in Ravenshead was not that successful as people initially didn't want to move there, and of those that did, a disproportional number then moved away.

The effect of Notts. Healthcare moving people out of supported accommodation into the community will have a knock on effect when all the intermediate housing provision has disappeared.

Currently there are 2,000 homes with planning permission with houses planned for Teal Close, Top Wighay Farm and the Gedling Colliery site. The Grove development will provide 18 new flats and two, two bedroomed semi-detached properties to be managed by Notts. Community Housing Association, and the disposal of a former play area in Netherfield will provide a further 6 houses for affordable rent.

Following questions from members the following issues were addressed: Work is undertaken to bring empty residential properties into use. Currently 38 properties for social rent are being built on the former Cavendish Pub site on Westdale Lane.

Issues around tenants presenting antisocial behaviour are addressed, initially through initiatives such as starter tenancies, which run for the first 12 months of the tenancy and give the tenant fewer rights, making it easier to evict them, if they breach their tenancy conditions, for example anti-social behaviour. People with unmet mental health needs are very difficult to evict, as they present with a range of needs, and without specialist support it is very difficult for them to maintain a tenancy. However the statutory duty for Gedling Borough Council is to provide houses and is not to be a social provider, but without a support package in place, many such tenancies will fail.

The landscape of social housing is changing, with significant changes in both the funding which is available and also the type of tenure which will be available in the future, as the focus is now on shared ownership, but few of the 1000+ applications on the Council's housing register would be able to afford shared ownership, leaving all councils in a very difficult position. As a result the authority has to make the best use of resources available.

114 PROGRAMME OF HOLDING THE PORTFOLIO HOLDER TO ACCOUNT

Programme of Holding the Portfolio Holder to Account.

I. 2015/16 Programme of Portfolio Holder Attendance

John Robinson provided an overview of Quarter 3 performance for the planning indicators. 80% of major planning applications met the target, 50% of minor applications and 67% of other, this includes applications for extensions. He informed members that there has been a concentration on processing major planning applications but that these performance figures are disappointing and steps are being taken to improve. Issues around the recruitment and retention of planning officers are being addressed and pay levels which match the market rate introduced. Processes used for progressing applications are not as good as they could be and it is expected that the appointment of new officers will improve this. The time taken to process an application can be prolonged by officers working with applicants to make sure applications are correct and will be approved. Processes for pre application enquiries have been tackled and this will reduce the number of speculative applications rejected on technicalities.

Councillor Hollingsworth discussed the sale of the former council offices in Carlton Square to an investment company with a change of use to residential properties, and how the redevelopment of Carlton Square should be looked at in the wider context of the regenerating the whole of the area. Plans for Arnold Market are currently under discussion and Councillor Hollingsworth will return in six months when she will be able to provide an update on progress to refresh the Arnold town centre.

2. Ongoing programme of portfolio holder attendance

Members were informed that the meeting arranged for the 16 May has been cancelled and rearranged for the 27th June. Members will be contacted nearer the date to identify areas for examination.

RESOLVED:

- I. To thank Councillor Hollingsworth for the information.
- II. To receive an update regarding the regeneration of Arnold Town Centre in six months.

115 HIGHWAYS MAINTENANCE

Kendra Hourd, District Manager – Rushcliffe, Gedling and Mansfield and Paula Johnson, Senior Officer for Gedling, Notts. County Council gave an overview of the Highway Maintenance Strategy 2016/16 – 2020/21. The following points were highlighted:

- Historically Nottinghamshire followed a ‘worst first’ short term approach to highways maintenance, with an element of preventative maintenance through surface dressing
- Roads in the worst condition are identified through technical surveys, local engineering knowledge and political input are used to develop a one year programme for resurfacing and reconstruction
- Nationally years of under investment, an increase in climate impact and a largely ‘worst first’ strategy alongside the importance of maintaining a road network in a safe and serviceable condition has led to a maintenance backlog of approximately £319million in Nottinghamshire (2014) figures. The annual funding for highway maintenance is £14 million.
- The Department for Work and Transport set out the asset management principle for all highways authorities with greater use of preventative treatments such as surface dressing/overlay methods and less emphasis on ‘worst first’ full resurfacing
- All highways authorities must demonstrate compliance with this implementing a strategy over 6 years and the DfT will rank the efforts at 3 levels. Over the 6 years if a highways authority meets the top level every year they will not lose any funding. If an authority ranks lower it will keep losing advancing amounts of funding over the 6 years ending at receiving nothing in the final year for the lowest ranking. NCC anticipates it will achieve either the middle level or top level in the first year.

- Road maintenance funding will be split 3 ways between A roads B/C roads and unclassified roads. The Pothole Challenge Fund is not included in this and is spent on larger patching areas or pot holes only.
- The new approach assumes that 20% of the unclassified network and nearly 10% of the classified network will remain in need of repair. The backlog of work will only reduce very gradually and may even increase if funding levels are reduced or remain the same. It is hoped that preventative measures will reduce demands on the 'worst first' programme over time.
- Horizons is the maintenance data base which holds engineering data on road conditions. It is made up of scanner survey data, SCRIM survey data; these are both automated road condition survey machines, and visual surveys. This provides a draft programme of works which is put forward to full council for approval.
- Roads are chosen for repair using 'deterioration modelling' which predicts the relative condition of the highways network over the coming years and helps decide where resources should be channelled at the optimum time to treat roads in the most cost effective way.
- A large proportion of pothole repairs are undertaken with proprietary hand-laid material that is specifically designed for the purpose and sets in water as necessary. Pot hole repairs are cost much less than resurfacing treatments and repeated patching in this manner does not amount to anywhere near the funding needed to resurface.

Following questions from Members the following issues were addressed:

- The material commissioned for the repair of pot holes was chosen after an 18 month trial which considered both efficacy and price. When repairing the material can be left proud to allow for flattening over time.
- Pot hole repairs cost approximately £30-40, resurfacing a road is much more expensive.
- The condition of A, B and C roads are satisfactory in Gedling, local roads are not so good.
- When considering roads to be included in the repair programme traffic flow, recreational use including walking, cycling are taken into account.
- Use of the reporting system is effective. Members were reminded that if they want to raise individual issues they can

call the County Council Customer Contact Centre on 0300 500 8080 or register the details themselves online at :
<http://www.nottinghamshire.gov.uk/transport/roads/report-road-problem>

RESOLVED:

- I. Note the information presented.
- II. To thank the officers for attending the meeting.

116 COUNCILLOR CALL FOR ACTION REQUEST

Councillor Ellwood was invited to discuss his request for the Overview and Scrutiny Committee to consider the Councillor Call for Action request. Councillor Ellwood had submitted a request relating to a review of the processes undertaken by the Council for the of issuing Section 215 notices under the Town and County Planning Act, specifically those initiated by the Planning Department. This request resulted from the length of time it is taking to resolve problems relating to the untidy and overgrown nature of the derelict factory site at 72 -74 Westdale Lane. The Planning Department was initially notified in March 2013 by a local resident concerning issues relating to this site, and after numerous site visits and the issuing of a Section 215 notice in March 2015 no improvements have been made. Councillor Ellwood presented a petition from 44 local residents requesting that the Council take enforcement action, this was acknowledged in September 2015 as well as referred to in the minutes for Cabinet which stated 'further action would be taken to enforce Section 215 Notice'.

Councillor Ellwood has made the Call for Action as a last resort as he acknowledges that in the majority of cases work with the land owner usually resolves this type of problem. He raised concerns about a number of issues, including why the Planning Department initiated the Section 215 notice when they are usually undertaken by Public Protection, processes in the planning department and lack of action resulting from the petition.

After discussion the committee decided that this was a complex issue that required further investigation and requested further information for the next committee. Councillors Truscott and Paling agreed undertake this.

RESOLVED:

- I. To examine the issues relating to the Councillor Call for Action.
- II. To receive information at the next committee meeting.
- III. To keep Councillor Ellwood informed about the findings of the investigation.

117 SCRUTINY WORK PROGRAMME 2015/16

Response to Request for additional information

- **Quarter 3 Performance**

Members had requested additional information regarding the length of the Veolia PFI Waste contract. Members had no comments on the additional information and noted the information.

- **Colwick Vale Surgery Closure Consultation**

Members were informed that the suggestion to hold a surgery in the village hall was not an option for a number of reasons. Members noted the update.

Scrutiny Reviews 2014/2015

- **Transport Links to and Within Gedling Borough**

Members noted the work undertaken by members of the Youth Council relating to recommendation 7 of the report.

2015/16 Work Programme

Scrutiny working groups

- **Bonington Theatre**

After discussion additional recommendations were agreed. The report will be submitted to Cabinet and a response requested for the July meeting.

- **Obesity Working Group**

Members were informed that the working group had nearly completed its evidence gathering and a report and recommendations would be available at the next committee meeting.

Work Programme 2015/16

Members were informed of a change of date for the next committee and that a revised work programme and the new committee date would be circulated after the meeting. It was agreed that suggestions for scrutiny reviews would be discussed at the next meeting.

RESOLVED:

- I. Note the additional information requested.
- II. Note the update on the Transport Links to and within the Borough recommendation.
- III. Amend the Bonington Theatre Working Group recommendations.
- IV. Note the information regarding the Obesity Working Group.
- V. Discuss the focus for new working groups at the next committee meeting.

118 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 7.30 pm

Signed by Chair:

Date:

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Report to: Overview and Scrutiny Committee

Subject: Programme of Portfolio Holder Attendance.

Date: 27 June 2016

Author: Members' Services Officer

1. PURPOSE OF THE REPORT

To consider the areas of responsibility of the Leader of the Council, Councillor John Clark, and the Portfolio of Councillor Michael Payne, Portfolio Holder for Resources and Reputation, as part of the rolling programme of Portfolio Holder attendance.

2. BACKGROUND

At the 20th July 2015 Overview and Scrutiny Committee, Members agreed to continue with a programme of attendance by Portfolio Holders, and relevant Corporate Directors, at committee. Areas of performance, within each Portfolio for examination, would be identified, and questions for Portfolio Holders submitted in advance of each meeting. 'Ad hoc' questions could be put forward at the meeting itself. Non-executive members would be also invited to submit questions for the Portfolio Holder.

3. 2016/2017 PROGRAMME OF PORTFOLIO HOLDER ATTENDANCE

Areas of responsibility:

I. Councillor John Clarke, Leader of the Council

- Overall strategy and delivery of agreed Council priorities and objectives.
- Oversight of all Cabinet responsibilities

- Building and developing relationships with partners at a local, regional, national and international level to pursue matters of interest to the Council and the community
- Representing the interests of the Council and the wider community on the Nottingham and Nottinghamshire Combined Authority, East Midlands Council, and other key strategic local, regional and national bodies
- Oversight of the Council's Collaboration Agreement with Newark and Sherwood and Rushcliffe Councils
- Building and maintaining positive relationships with and between elected Members and employees
- Promoting and encouraging effective corporate governance and the highest standards of probity.

II. Councillor Michael Payne, Deputy Leader and Portfolio Holder for Resources & Reputation

- Budget strategy, financial management and local taxation
- Asset Management, including the Council's investment property, sales and purchase of land
- Communications, marketing and promotion
- Media relations
- Customer Services, information and communications technology.

Issues and questions identified in advance of the meeting to be discussed:

Councillor John Clarke

- I. Could you please provide the committee with a breakdown of the budget for the construction and enhancement of Gedling Country Park?
- II. What progress has been made on the combined authority bid?
- III. Could you outline the benefits of having Gedling Borough Council Members who are also County Councillors?
- IV. Can you please give me an update regarding the Country Park?

Councillor Michael Payne

- I. What progress is being made in the identification of options for a customer contact point in Carlton and the surrounding areas, (*recognising that the 5% progress could have changed in Quarter 4*)?
- II. What progress has been made to improve Civic Centre face to face reception arrangements?

A customised report detailing performance outcomes for Q4 for the above Portfolio is attached at **Appendix 1**.

Questions relating to the Growth and Regeneration, and the Health, Housing and Wellbeing Portfolios were received from Councillor Parr and written responses have been received.

- I. Where within the reported time scale-2015/16 do you envisage funding being secured for the intended recovery plan/usage, related to the current 'Parlous' state of both Redhill and Carlton Forum?

Leisure budgets are agreed by Council each year and the management of them is closely monitored and controlled. The total budget for Leisure over the last three years was as follows:-

2014/15	£1,349,100
2015/16	£1,428,000
2016/17	£1,528,300

Within this there is allocated budget for maintenance and repairs and renewals amounting to the following for the Boroughs 5 leisure facilities:-

2014/15	£101,300
2015/16	£94,500
2016/17	£104,500

In addition to the revenue budget for leisure there have been a number of capital projects since 2014 as follows:-

Arnold Leisure Centre – Theatre Audio/Visual Equipment £52,000 and Theatre Toilet Refurbishment £12,000
 Calverton Leisure Centre – Fitness Suite equipment replacement (partial) £33,000
 Redhill Leisure Centre – Fitness Suite equipment replacement (partial) £95,000

All Sites – Leisure Management System £80,000

In addition the following schemes are currently work in progress and will see further significant investment in the leisure provision over the next 12 months:-

Arnold Leisure Centre

New Boilers and Combined Heat and Power Unit, costs approximately £285,000, and New Roof, £120,000

Bonington Theatre

Theatre changing room and staff toilets refurbishment approximately £5,000

Calverton Leisure Centre – Dry-side changing room full refurbishment costs approximately £25,000 and new ceiling in wet-side changing rooms wholly funded by Nott's County Council.

Carlton Forum Leisure Centre – New Health Suite and changing rooms refurbishment costs approximately £180,000 part funded by GBC, Carlton Forum Joint Use budget and Nott's County Council,

Redhill Leisure Centre – Possible new Full Size Third Generation Artificial Grass Pitch subject to successful application to the Football Foundation. Costs approximately £600,000 funded by Football Foundation grant up to £400,000 and £100,000 from GBC and Redhill Academy, Boiler replacement costs approximately £15,000 funded by Redhill Academy. New Exercise Studio Floor costs approximately £12,000

Richard Herrod Centre – Reception improvements costs approximately £9,000 and accessible toilet facility upgrade costs approximately £5,000

The impact of the investment to date has maintained a good quality leisure offer to the Gedling community such as the introduction of high quality cinema and improved fitness training equipment to retain existing members and attract new. Combined with the new schemes being proposed for delivery in 2016/17 the offer will be further improved such as new health suite at Carlton Forum Leisure Centre and the 3G AGP at Redhill Leisure Centre.

Moving forwards and in response to the challenge of continuous improvement, Gedling has recently introduced a Financial Business Partner model. Leisure now has its own Business Partner whose aim is to support the service area in delivering its outcomes by becoming an integral part of business and strategic planning, taking a forward looking and commercial view and ensuring added value. We are currently in the process of developing a forward plan which will prioritise current and future investment.

An overview of the recent customer satisfaction scores provided by the Net Promoter Survey (NPS) highlighted that of the 562 responders 44% scored our service as either a 9 or 10 out of 10 when asked the question 'would you recommend us to a friend'.

At the beginning of 2014/15 the total DNA membership was 3237 by the end of March 2015/16 it had grown to 3,913 a growth of 21%

In respect of swimming lessons the Council has achieved record numbers across the board with Arnold Leisure Centre climbing to over 800 swimmers currently enrolled on their swim scheme. Overall we have over 1700 swimmers enrolled on to swimming lessons compared to 1449 this time last year and 1178 in June 2014. This is through not only growing the stage 1-8 classes but by introducing new sections of the learn to swim school such as Disability swim stars and swimming lessons for 1-4 years.

Within the last two years all the leisure centres have been externally audited by Right Directions (leisure Specific Health and Safety Consultants)

The centres have seen a vast improvement in the management of Health and safety which is demonstrated by the following audit results:

Arnold Leisure Centre 2014/15 - 48% rising to 78% in 2015/16
Calverton Leisure Centre 2014/15 - 40% rising to 77% in 2015/16
Redhill Leisure Centre 2014/15 - 52%, rising to 73% in 2015/16
Carlton Forum Centre 2014/15 – 49%, rising to 69% in 2015/16

- II. What 'Strategic Plan' - Does the Portfolio Holder and her advisor have in place, to "Reduce significantly," levels of Youth Unemployment within the Borough?

Cllr Jenny Hollingsworth chairs the quarterly Employment and Skills partnership meetings. The membership of the group consists of internal departments, colleges, DWP, third sector organisations, employers, Nottinghamshire County Council and private training providers that support the ongoing development and delivery of targets to meet the employment and training needs of Borough residents. As part of the meetings Economic Development produce quarterly economic indicator updates to track unemployment across the borough to identify where assistance needs to be targeted. In addition partner organisations report on delivery that is taking place within the Borough and the number of residents accessing this support.

In relation to youth unemployment here are some examples of existing projects that feature within the delivery plan:

An employability programme is being delivered in all Gedling secondary schools. The programme highlights the importance of employability skills and the transferrable skills that young people can take from education into the 'world of work'. Each secondary school has received a fully facilitated employability event to help develop young people's employability skills and to provide them with the opportunity to engage with employers. Across the school year 1250+ students have benefited from this programme. We are about to carry out the employability audits within the schools to identify the work areas to be developed and delivered for the new school year.

Jobs Fairs and Apprenticeship Fairs delivery. Economic Development delivered an apprenticeship fair during National Apprenticeship Week in March to support young people to secure apprenticeship vacancies with local employers. A jobs fair is being planned for September which will support those that have finished in full-time education.

The YouNG programme has been introduced in Gedling to identify and promote work experience placements to those aged 16-24 years. The team are currently identifying work experience placements to be carried out over the summer period. In addition young people are invited to take a market stand at the Gedling Carnival and Arnold Show to develop their enterprise skills and explore potential self-employment opportunities.

The Council has been approved to deliver the Construction Industry Training Board (CITB) Client Based Approach for all eligible development sites across the Borough. This means that an employment and skills delivery plan will be developed for each site which will outline work and skills related outcomes that need to be delivered during the term of the build. This will include work experience placements; direct employment for the unemployed, traineeships and apprenticeships. Gedling Colliery have an approved employment and skills plan which will go live in September and two further developments are currently writing their method statements for delivery.

The ERASMUS+ funded programme to remove barriers to employers taking up apprenticeships went live in September 2015. As part of the project a two-year pilot programme will support small to medium enterprises from September 2016. During the course of the programme the Council will

engage 90 employers to recruit their first apprentice and generate 120 apprenticeship opportunities. These opportunities will be open to school leavers and those that are unemployed.

The Economic Development Department works with Jobcentre to identify work experience opportunities for those aged 18-24 years old. We work collaboratively to identify training and work opportunities to support young people to get into work.

Economic Development signpost young people to services that support with job search and preparing young people to get into work. These include the Work Clubs, the National Careers Service and a range of training providers.

4. FUTURE PORTFOLIO HOLDER ATTENDANCE

Councillor Peter Barnes, Portfolio Holder Health, Environment, will be attending the next meeting of the committee to give Members the opportunity to examine areas within his Portfolio.

This includes:

- Waste Management.
- Street cleaning.
- Maintenance and development of parks, open spaces, cemeteries and allotments.
- Energy management and sustainability.

A customised report detailing performance outcomes for Q4 for the above Portfolio is attached at **Appendix 2** to assist Members' identify areas for consideration.

Members' are invited to discuss which areas they would like to look at in depth.

5. RECOMMENDATION

It is recommended that Members:

- Consider, ask questions and comment on the information provided
- Thank the Leader and Deputy Leader and other guests for their attendance

- Identify areas in the Environment Portfolio for examination at the September meeting.

APPENDICIES

Appendix 1: Q4 Performance Leader and Deputy

Appendix 2: Q4 Performance Environment

Leader Portfolio 2015/16 year end performance report

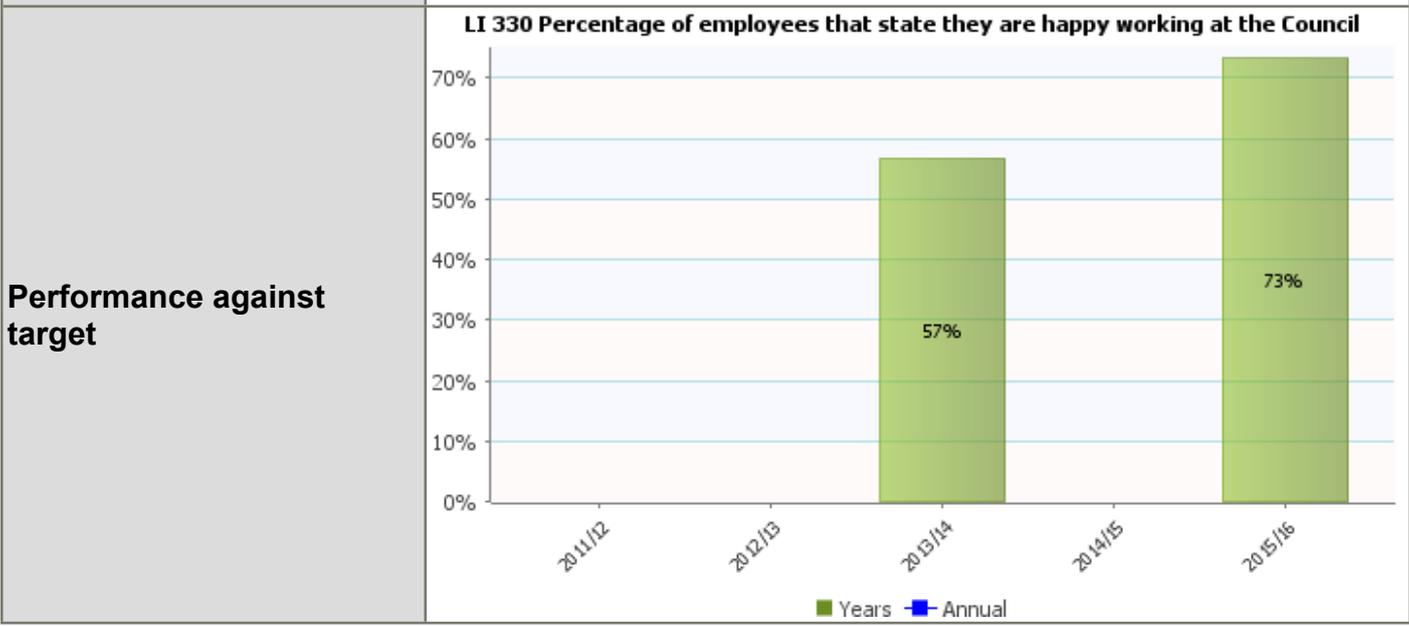
PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

LI 330 Percentage of employees that state they are happy working at the Council

Managed By	David Archer	Status	Tracking indicator first year of collection
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
73%	N/A	↑	↑

Latest Note

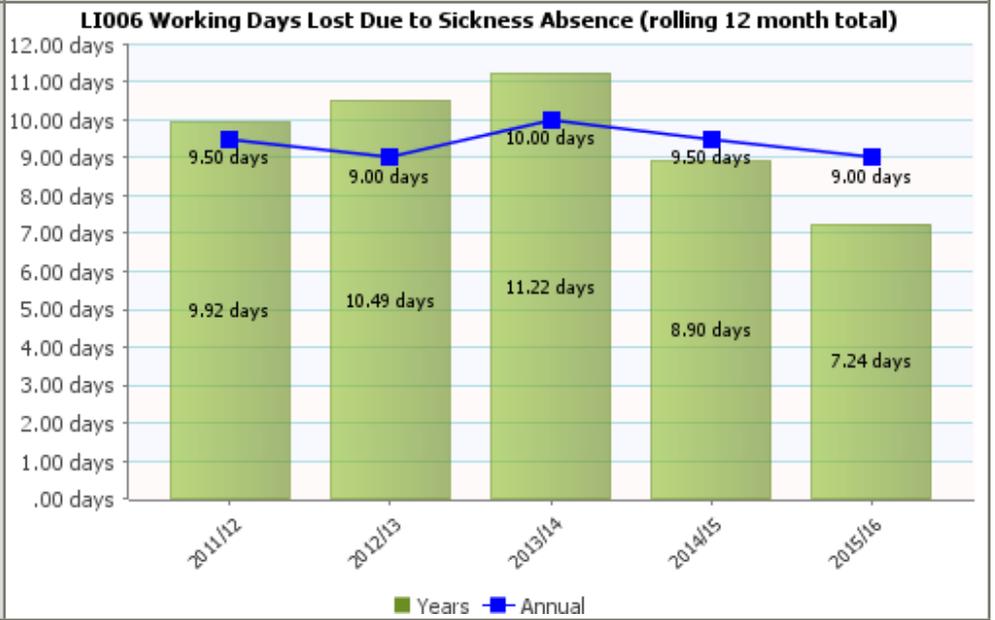


LI006 Working Days Lost Due to Sickness Absence (rolling 12 month total)

Managed By	David Archer	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
7.66 days	8.00 days		

Latest Note

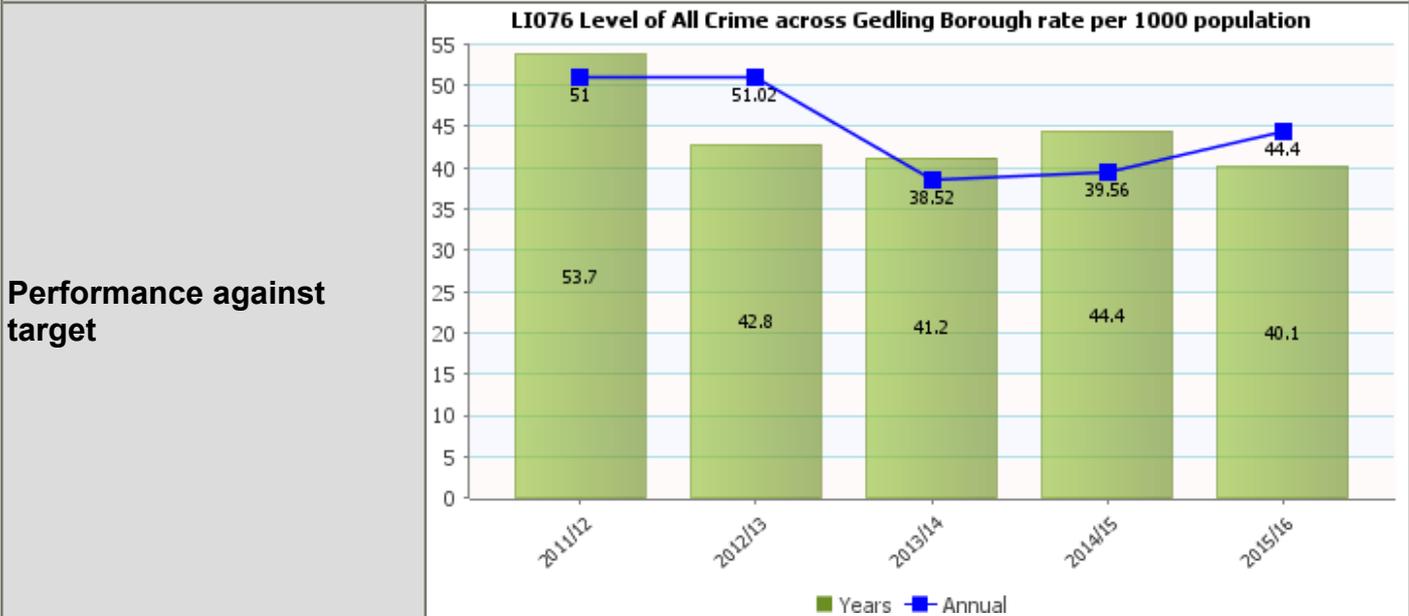
Performance against target



LI076 Level of All Crime across Gedling Borough rate per 1000 population

Managed By	Andy Callingham	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
40.1	44.4		

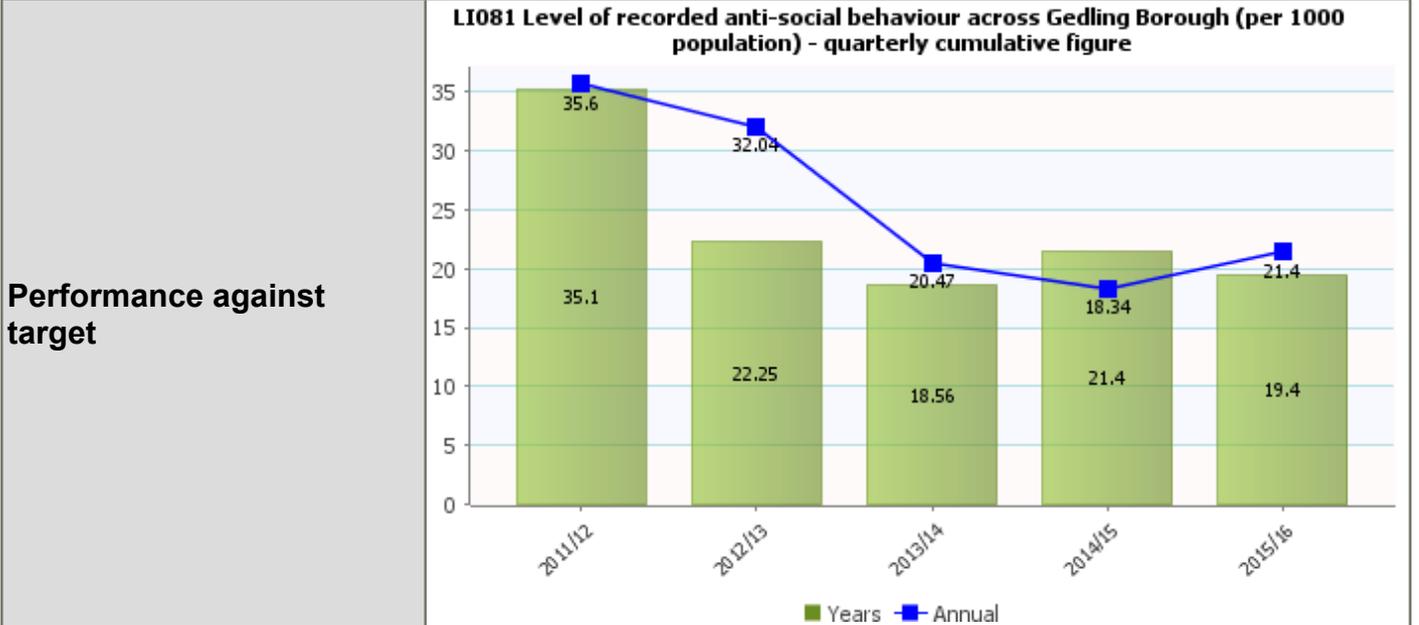
Latest Note



LI081 Level of recorded anti-social behaviour across Gedling Borough (per 1000 population) - quarterly cumulative figure

Managed By	Andy Callingham	Status	✔
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
19.4	21.4	↑	↑

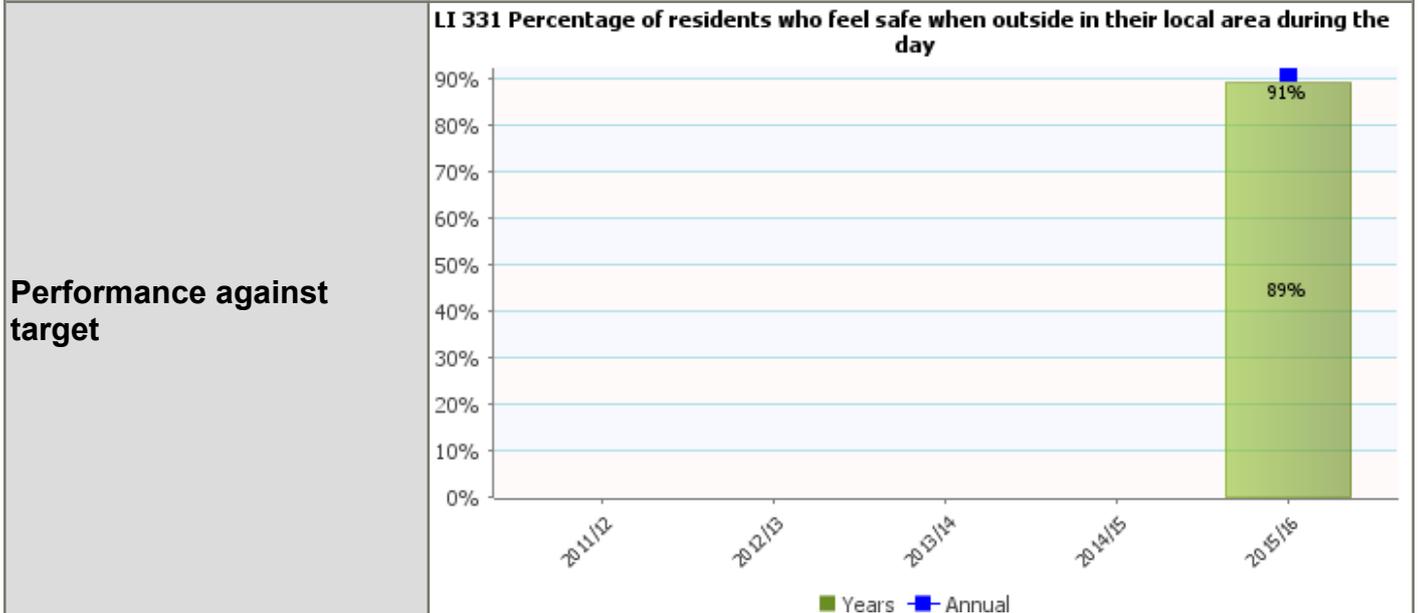
Latest Note



LI 331 Percentage of residents who feel safe when outside in their local area during the day

Managed By	Andy Callingham	Status	▲
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
89%	91%	↓	↓

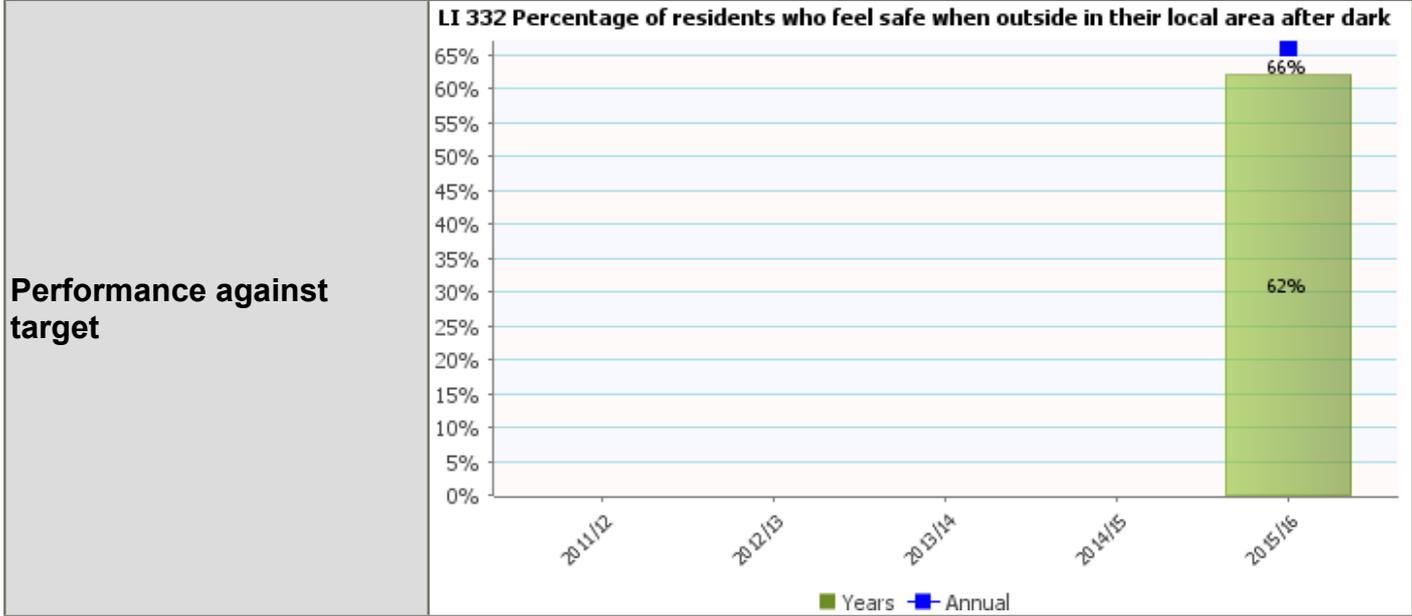
Latest Note
 Crime continues to reduce in Gedling, although violence levels increasing slightly. Gedling is showing the biggest crime reductions in Nottinghamshire from an already significantly low level. Nationally research shows that perceptions of safety and crime levels do not accurately correlate with actual levels in the community. Reducing crime does not therefore necessarily result in increased levels of feeling safe.

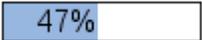


LI 332 Percentage of residents who feel safe when outside in their local area after dark

Managed By	Andy Callingham	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
62%	66%		

Latest Note
 Crime continues to reduce in Gedling, although violence levels increasing slightly. Gedling is showing the biggest crime reductions in Nottinghamshire from an already significantly low level. Nationally research shows that perceptions of safety and crime levels do not accurately correlate with actual levels in the community. Reducing crime does not therefore necessarily result in increased levels of feeling safe.



Title	Managed By	Status	Completion Date	Progress Bar	Notes
Review current employee engagement and improve/modify where necessary	Rob McCleary		31-Mar-2016		Progress has been made against this action but a number of sub-actions have not been completed which results in the overall status being red. The sub-actions were not progressed as far as expected during 2015/16 due to the reduction of resources in the Communications Service following the departure of the Service Manager and Web Development Officer. The outstanding sub-actions will be carried forward into the Gedling Plan for completion in 2016/17.
Promote and encourage turnout at the Local and National elections scheduled for 7 May 2015	Alec Dubberley		08-May-2015		
Deliver a comprehensive induction programme to support new and returning Councillors following the 7 May Borough elections	Alec Dubberley		31-Mar-2016		
Continue to pursue further opportunities to reduce costs and/or improve services through collaboration with Rushcliffe and Newark and Sherwood Councils and other partners	John Robinson		31-Mar-2016		
Implement cross-council organisational development programme	John Robinson		31-Mar-2016		

Title	Managed By	Status	Completion Date	Progress Bar	Notes
Undertake a review of pay and rewards and develop options arising from the review	John Robinson		31-Mar-2016		
Develop a range of activities to improve staff health and well-being	John Robinson		31-Mar-2016		

Resources and Reputation Portfolio 2015/16 year end performance report

PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

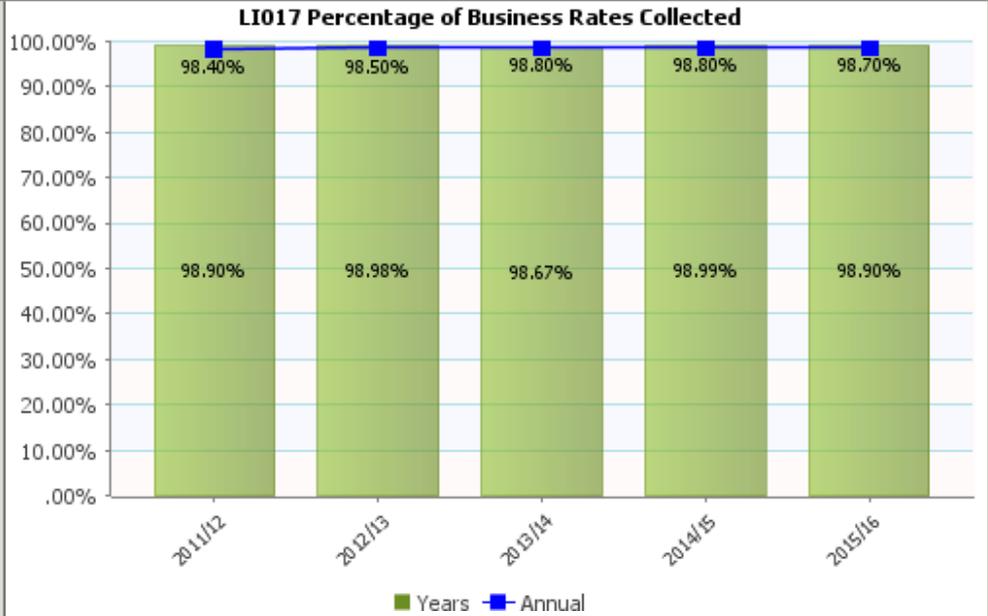
Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

LI017 Percentage of Business Rates Collected

Managed By	Duncan Adamson	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
98.90%	98.70%		

Latest Note

Performance against target

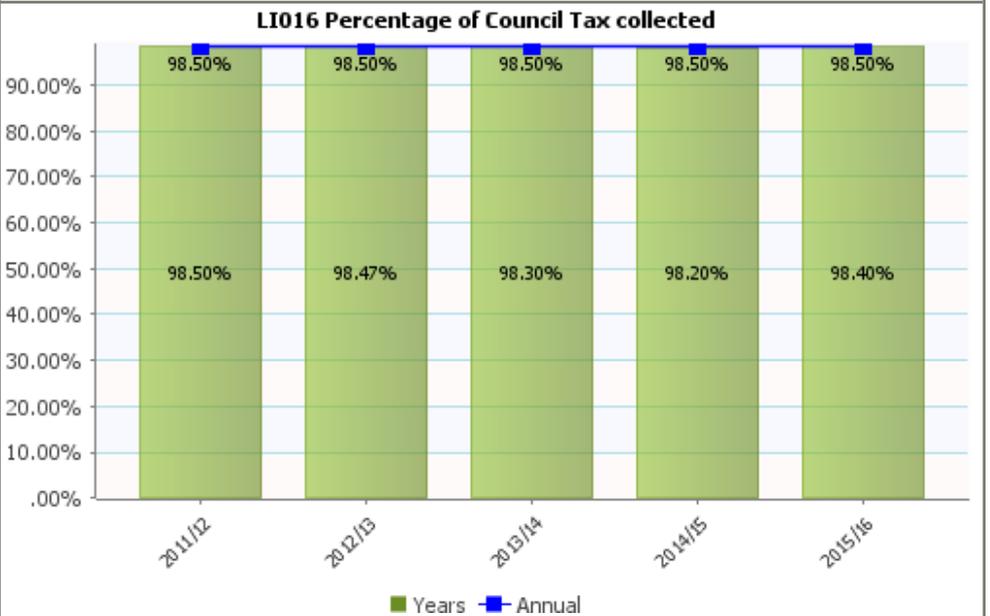


LI016 Percentage of Council Tax collected

Managed By	Duncan Adamson	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
98.40%	98.50%		

Latest Note

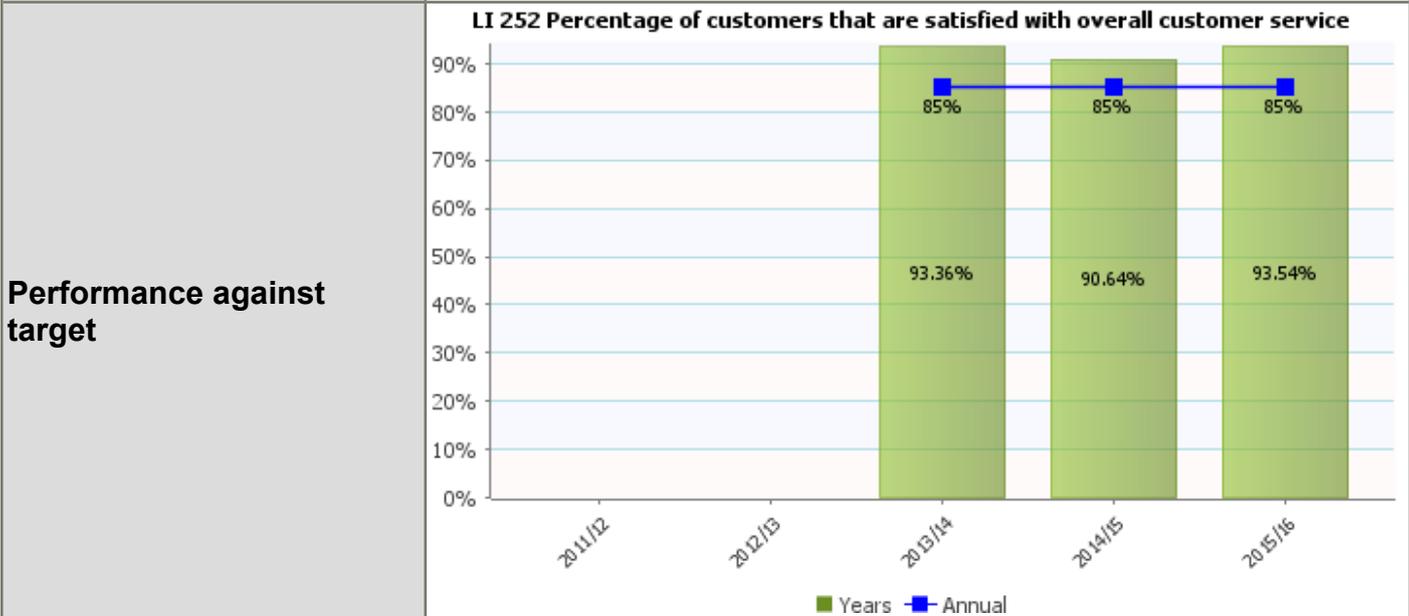
Performance against target



LI 252 Percentage of customers that are satisfied with overall customer service

Managed By	Mark Lane	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
93.54%	85%		

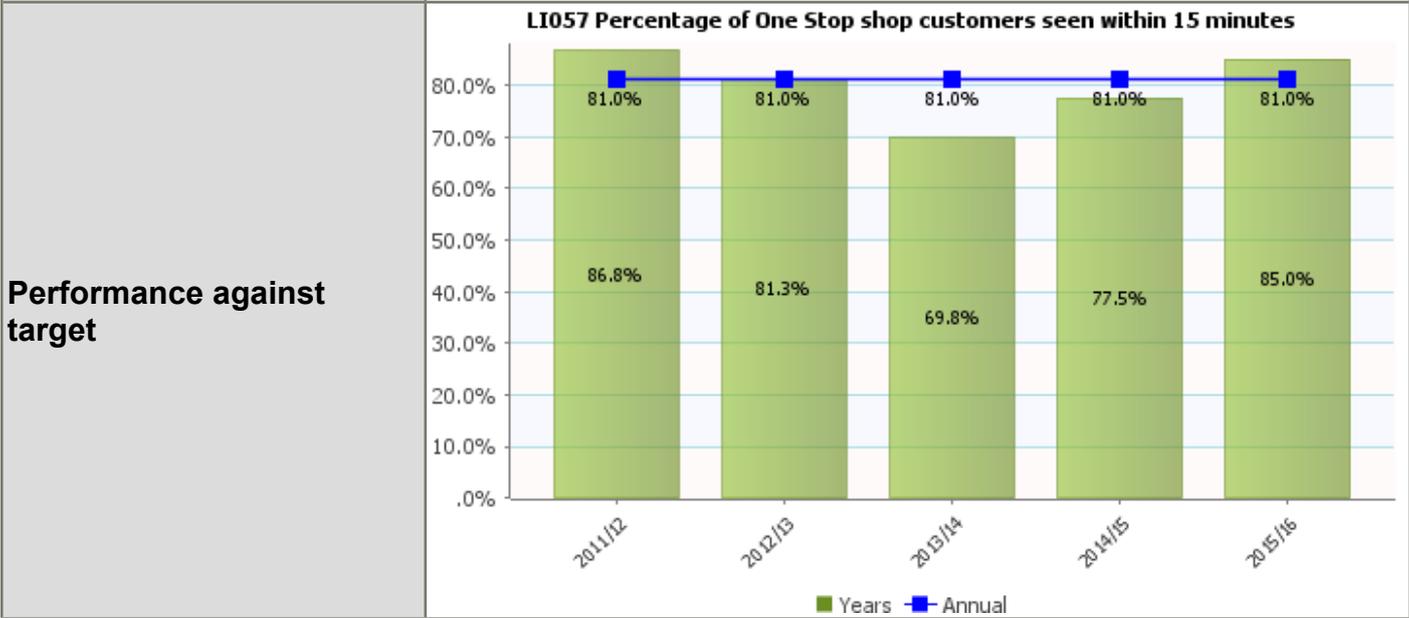
Latest Note



LI057 Percentage of One Stop shop customers seen within 15 minutes

Managed By	Mark Lane	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
85.0%	81.0%		

Latest Note

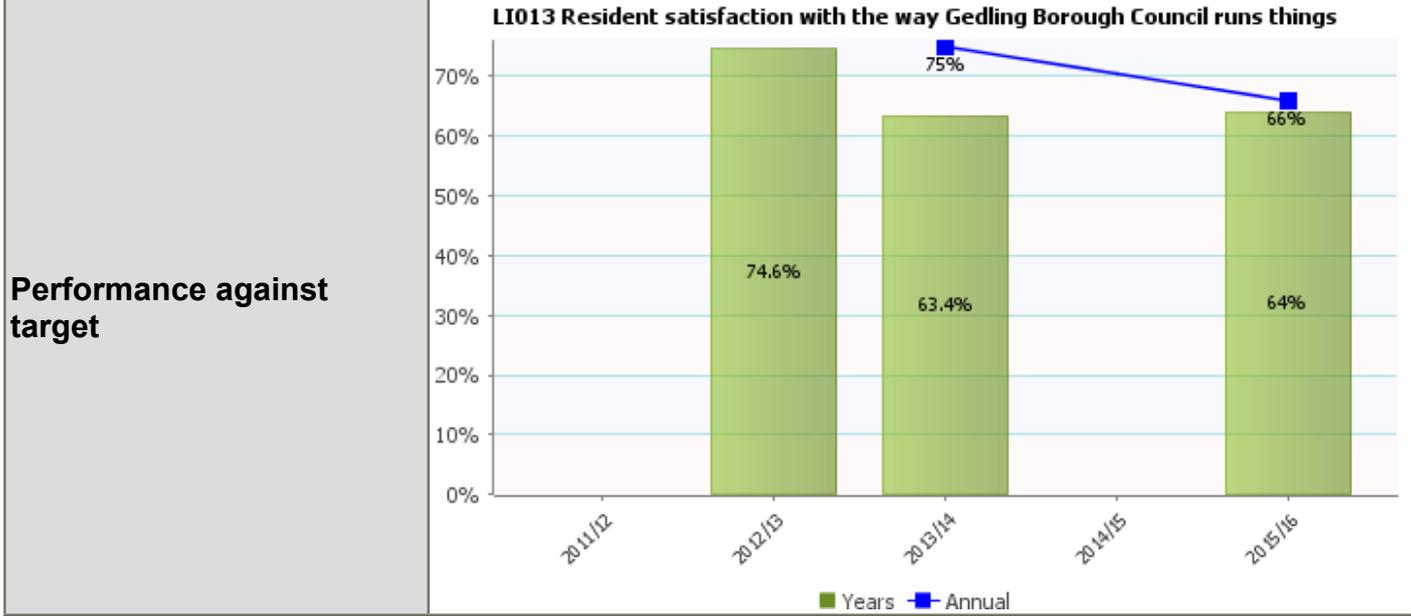


LI013 Resident satisfaction with the way Gedling Borough Council runs things

Managed By	Rob McCleary	Status	▲
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
64%	66%	↓	↓

Latest Note

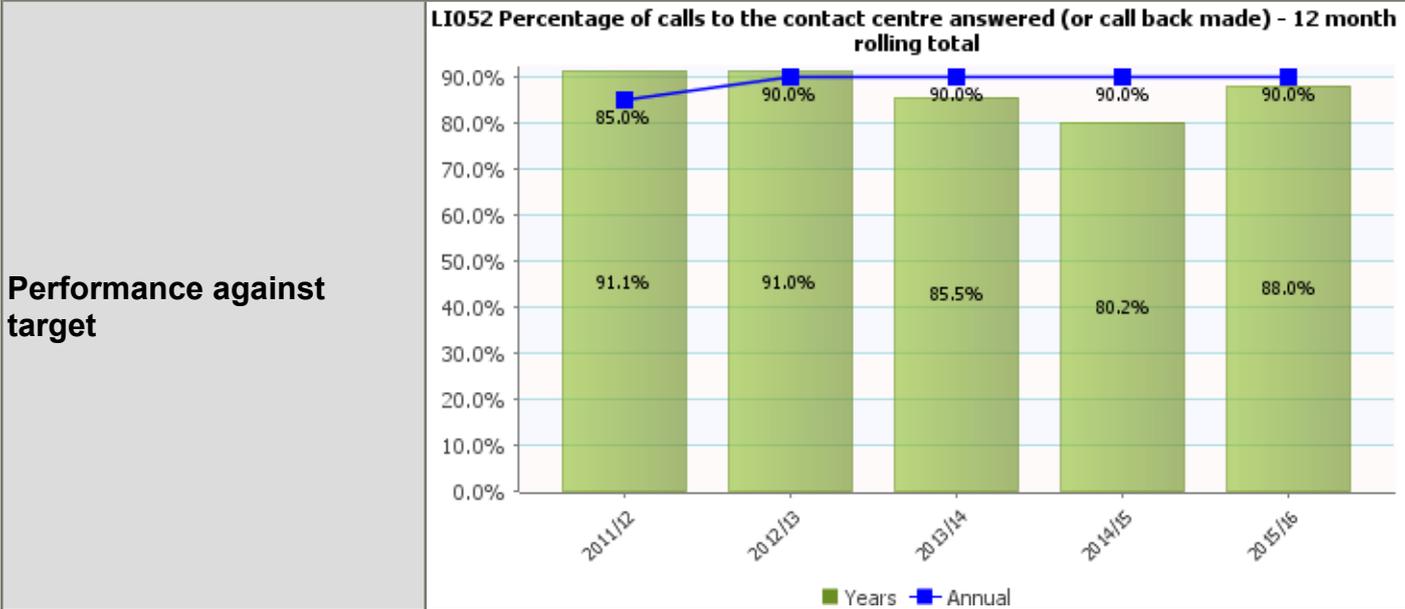
Overall satisfaction with the way the Council runs things has improved to 64%, though slightly below the 66% target. Many local authorities no longer run customer perception surveys so there is limited benchmarking data to compare our performance with. It is worth noting, however, that when residents were asked to describe the Council's performance, the top three responses were all positive - "accessible" "fair" and "responsive".



LI052 Percentage of calls to the contact centre answered (or call back made) - 12 month rolling total

Managed By	Mark Lane	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
88.0%	90.0%		

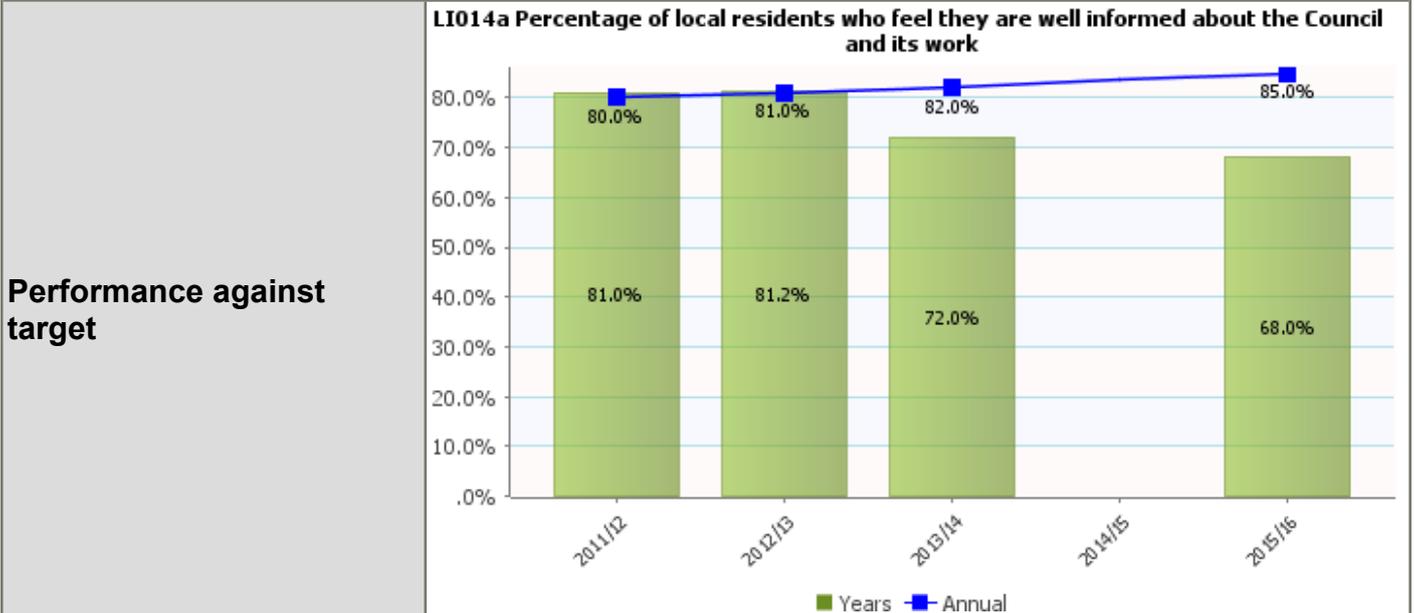
Latest Note
 There has been a positive improvement in performance by 8 percentage points compared to 2014/15. The service will seek to maintain the improvement in performance seen from Quarter 2 onwards as a result of appropriate management of staffing levels and structured targeting of the available resources to meet the demand on the service.



LI014a Percentage of local residents who feel they are well informed about the Council and its work

Managed By	Rob McCleary	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
68.0%	85.0%		

Latest Note
 Gedling residents continue to express high levels of satisfaction (69%) with being informed, though below the stretch target. It is worth noting that increasing emphasis is being placed on electronic means of communication, for example through the website and social media, which will involve a degree of behaviour change and potentially some resistance.



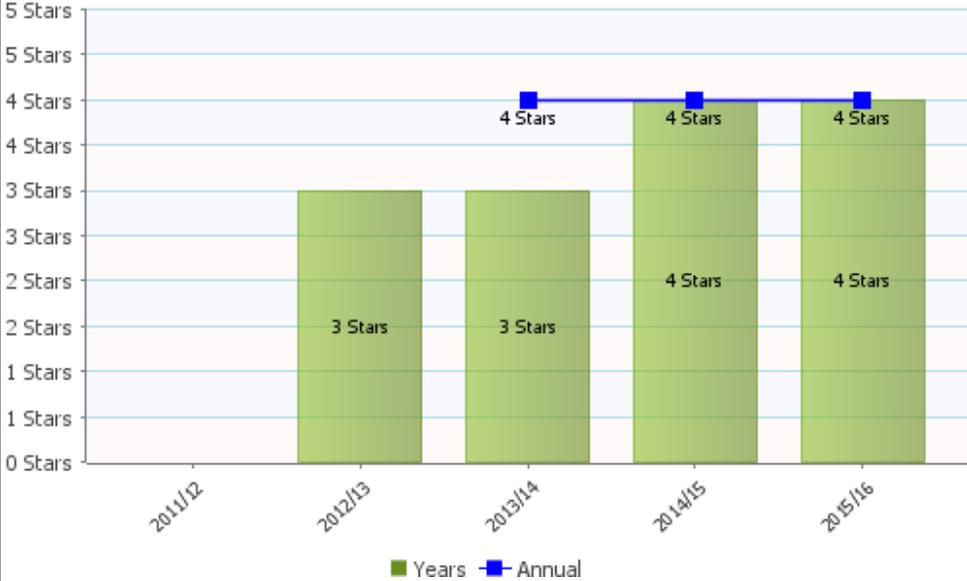
Title	Managed By	Status	Completion Date	Progress Bar	Notes
Work with voluntary youth groups and the Youth Service to identify funding for detached street youth work to engage with young people at risk of getting involved in anti-social behaviour	Lance Juby		31-Mar-2016		
Implement youth diversion activities at Leisure Centres	Andy Hardy		31-Mar-2016		
Develop and implement a programme of action to discourage environmental and antisocial behaviour	Andy Callingham		31-Mar-2016		Actions developed and implemented through successful Environmental Initiatives group. Examples include fly tipping events in Netherfield and initiatives to address dog fouling in the country park
Implement taxi licensing improvement plan	Andy Callingham		31-Mar-2016		All reports produced and approved by committee. After consultation all changes to taxi license conditions implemented on time. These cover the areas of front plates, dual badges, vehicle specifications, the introduction of safeguarding training and testing and three year licenses
Identify and evaluate options for delivering CCTV in partnership with Nottinghamshire Police and other local authorities	Andy Callingham		31-Mar-2016		Fully engaged with NSDC led project. Revised CCTV maintenance contract tendered for to keep system schedules in line for the project
Deliver the Council's contribution to the activities and current priorities of the South Nottinghamshire Community Safety Partnership	Andy Callingham		31-Mar-2016		

Environment Portfolio

2015/16 year end performance report

PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

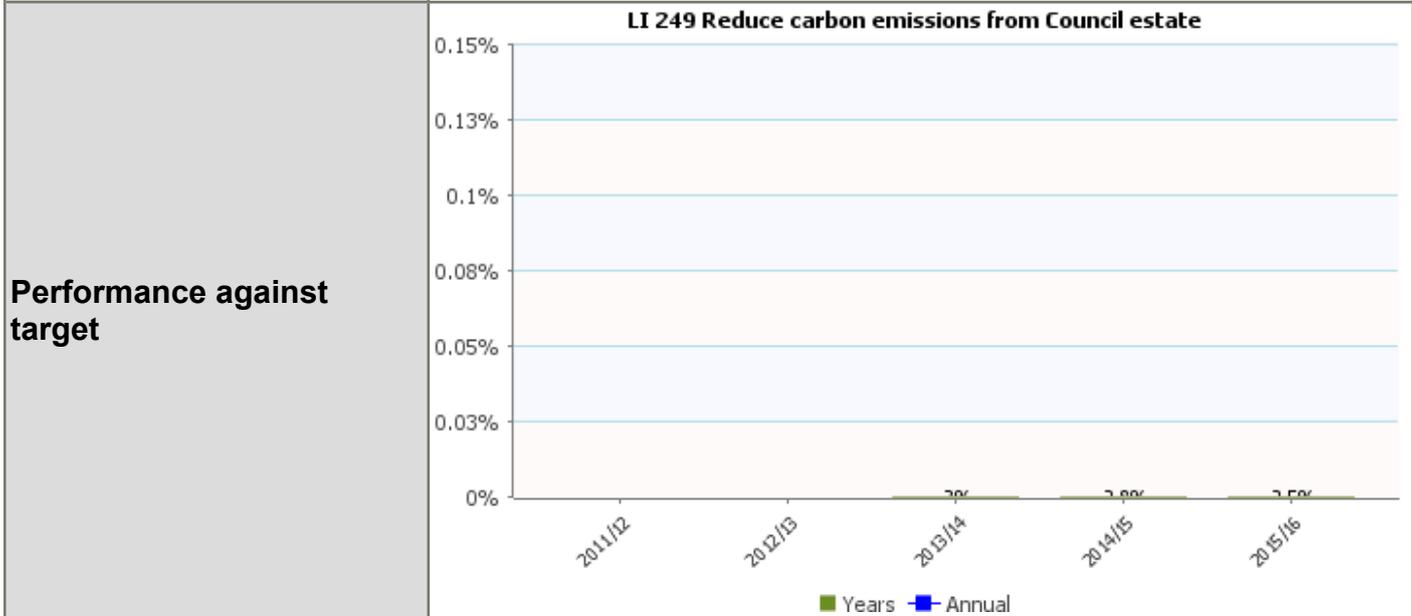
Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

LI 247 ECO Stars rating															
Managed By	Mark Hurst	Status													
Current Value	Current Target	Trend compared to last period	Trend compared to year ago												
4 Stars	4 Stars														
Latest Note	The 4 star rating will remain for 2015/6.														
Performance against target	<p style="text-align: center;">LI 247 ECO Stars rating</p>  <table border="1"> <caption>LI 247 ECO Stars rating Data</caption> <thead> <tr> <th>Year</th> <th>Rating</th> </tr> </thead> <tbody> <tr> <td>2011/12</td> <td>0 Stars</td> </tr> <tr> <td>2012/13</td> <td>3 Stars</td> </tr> <tr> <td>2013/14</td> <td>4 Stars</td> </tr> <tr> <td>2014/15</td> <td>4 Stars</td> </tr> <tr> <td>2015/16</td> <td>4 Stars</td> </tr> </tbody> </table> <p style="text-align: center;">■ Years ■ Annual</p>			Year	Rating	2011/12	0 Stars	2012/13	3 Stars	2013/14	4 Stars	2014/15	4 Stars	2015/16	4 Stars
	Year	Rating													
2011/12	0 Stars														
2012/13	3 Stars														
2013/14	4 Stars														
2014/15	4 Stars														
2015/16	4 Stars														

LI 249 Reduce carbon emissions from Council estate

Managed By	Vince Rimmington	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
-2.5%	-2.5%		

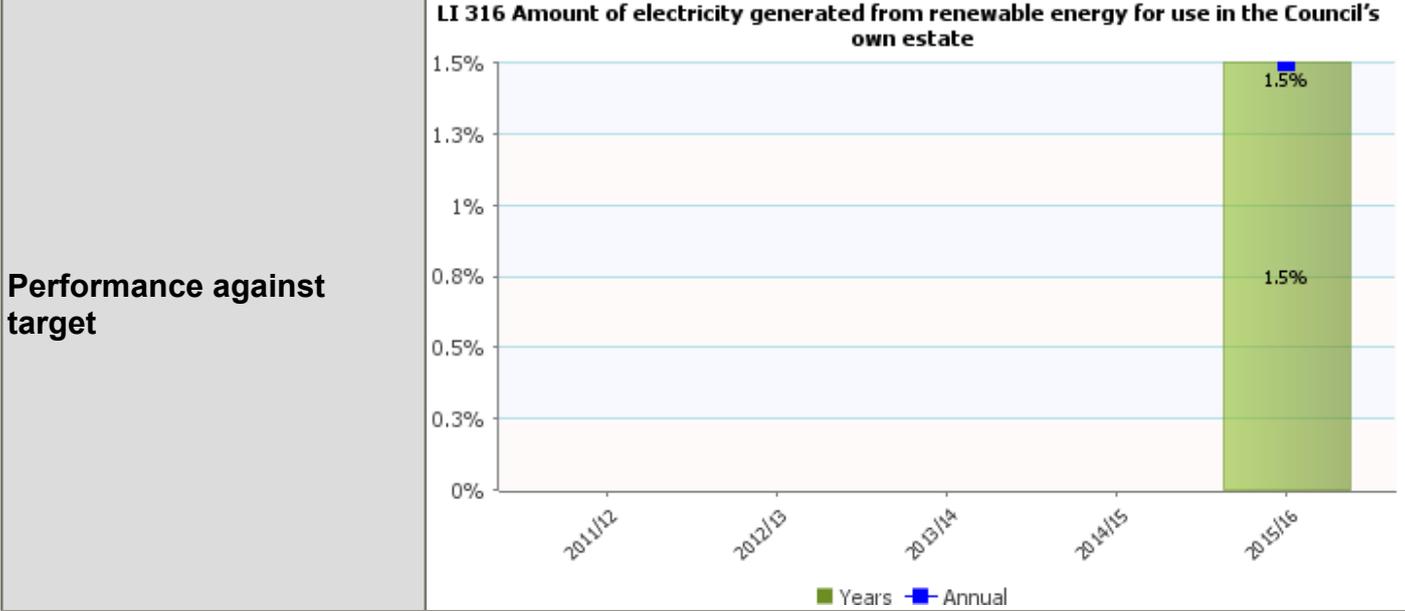
Latest Note



LI 316 Amount of electricity generated from renewable energy for use in the Council's own estate

Managed By	Vince Rimmington	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
1.5%	1.5%	N/A new indicator	N/A new indicator

Latest Note

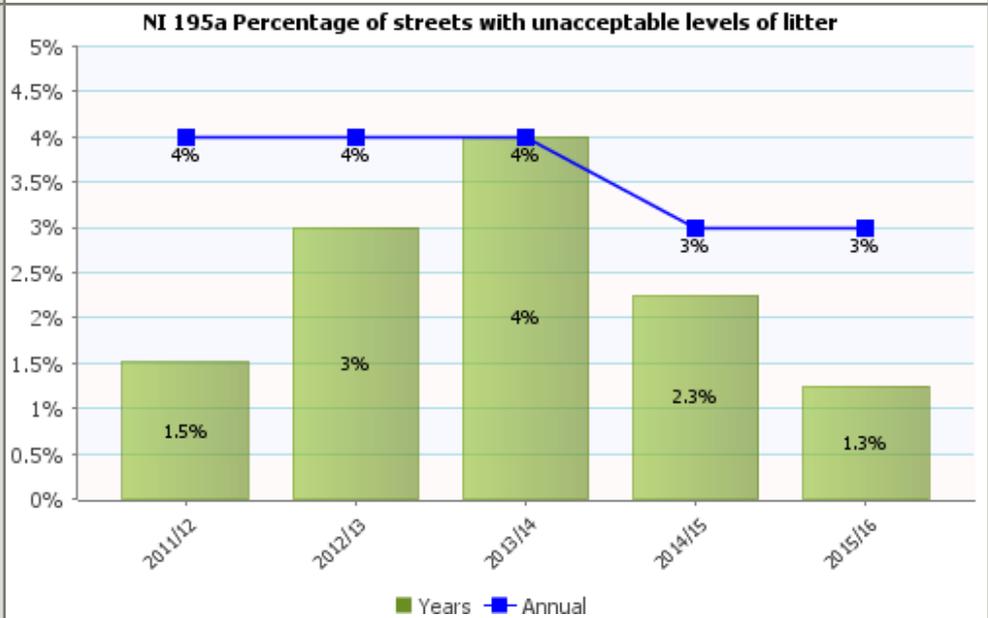


NI 195a Percentage of streets with unacceptable levels of litter

Managed By	Melvyn Cryer	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
1.3%	3%		

Latest Note

Performance against target



NI 191 Residual household waste per household in Kg

Managed By	Caroline McKenzie	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
537kg	515kg		

Latest Note

Whilst this challenging target has not been achieved, performance is positive as we are collecting less residual waste than 2014/15 – falling from 541kg. In line with national trends, recycling has plateaued unless new scheme introduced. We are currently running a bulky waste amnesty which also can increase the weight of waste sent to landfill. However, during the next financial year we will have a new refuse freighter and will be able to try to increase our garden waste customer base, this should reduce the amount of garden waste included in the residual bin waste which currently makes up around 15% of our waste sent for incineration.



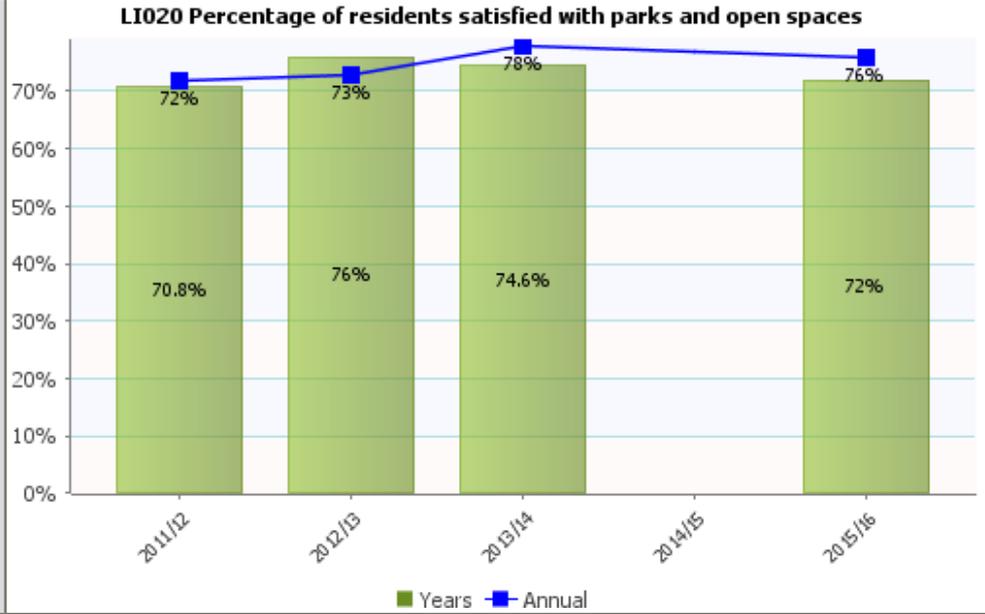
LI020 Percentage of residents satisfied with parks and open spaces

Managed By	Melvyn Cryer	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
72%	76%		

Latest Note

We continue to receive relatively high satisfaction with our parks and open spaces which are popular, attracting large numbers of residents and complements. Gedling Country Park was opened during 2015/16.

Performance against target

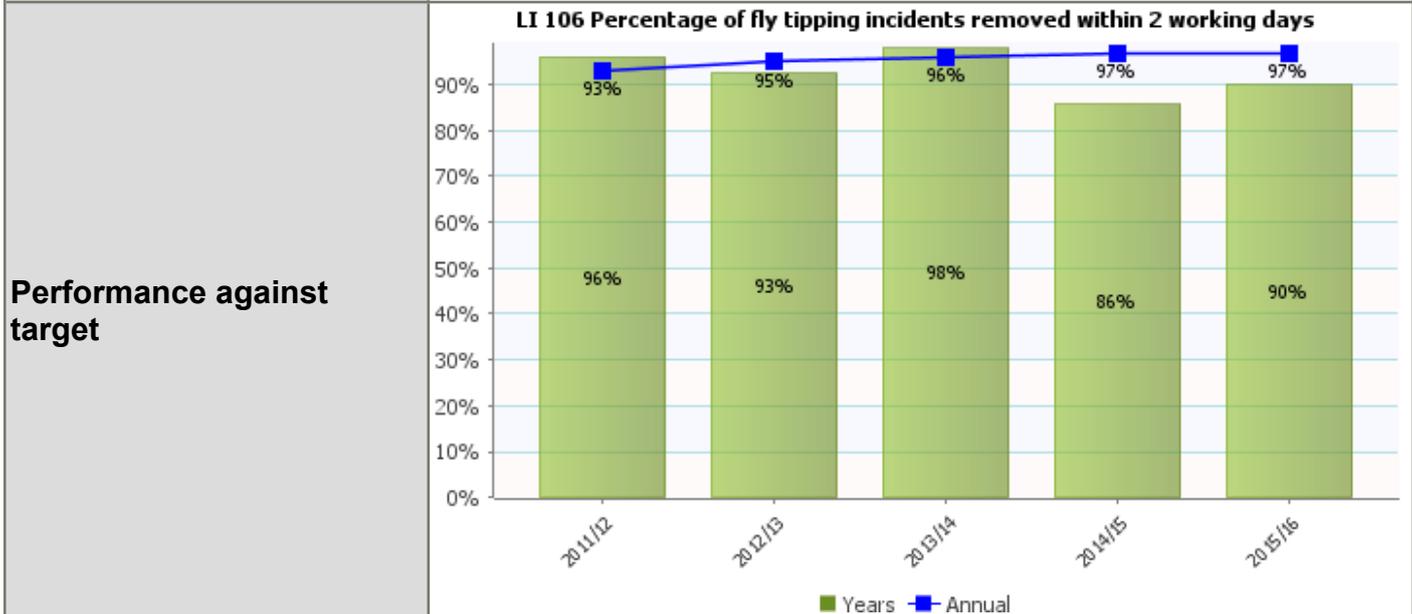


LI 106 Percentage of fly tipping incidents removed within 2 working days

Managed By	Melvyn Cryer	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
90%	97%		

Latest Note

2 working day fly tipping targets proved difficult to achieve during the year due to an increased number of incidents. Performance shows significant (6 percentage points) improvement on 2014/15, although behind the stretching target against a backdrop of a local and national upturn in fly tipping. In order to address this increase the service has been re-engineered and performance has shown an improvement, enabling a more effective response during the final part of the year.

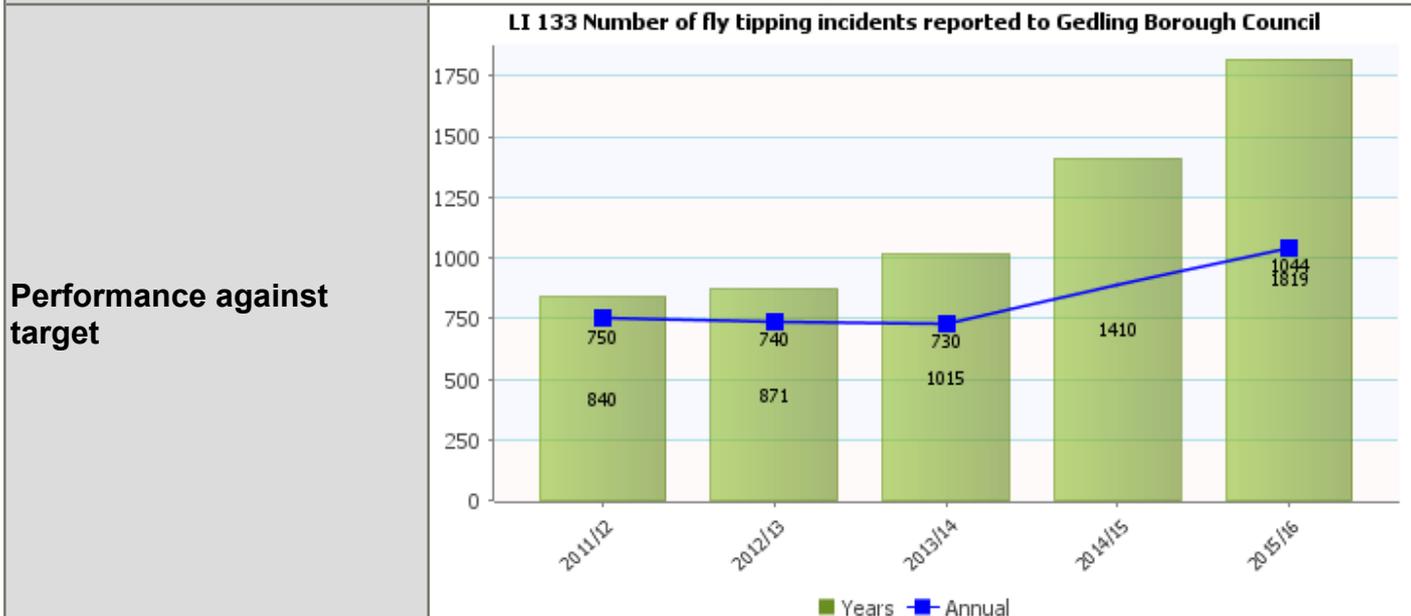


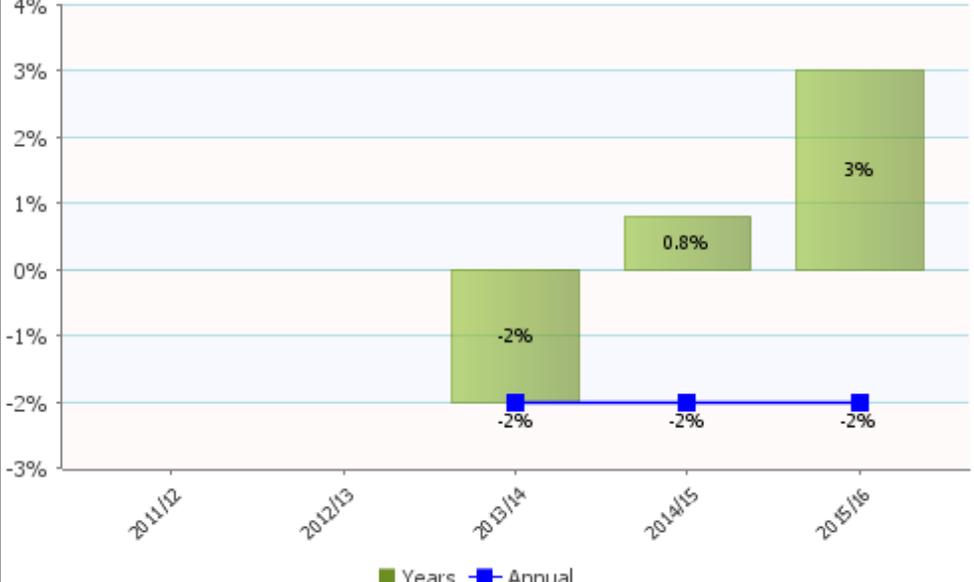
LI 133 Number of fly tipping incidents reported to Gedling Borough Council

Managed By	Melvyn Cryer	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
1819	1044		

Latest Note

The financial, year 15/16 has seen a continued significant rise in the number of fly-tipping incidents, despite successful enforcement operations leading to well publicised prosecutions. As mentioned previously it is not sustainable for the Council to continue to remove an ever increasing number of fly-tips so officers are focusing on how best to prevent them happening in the first place. While there are some patterns, for example certain hot-spot locations, the often random nature of fly-tipping makes it extremely difficult to prevent. Nottinghamshire County Council has recently launched an initiative to make sure only Nottinghamshire residents will be allowed to use their recycling centres do so, which means that residents must register their vehicles first before they arrive at recycling centres otherwise they will be turned away. This initiative may lead to a further increase in fly tipping. The situation will be monitored.

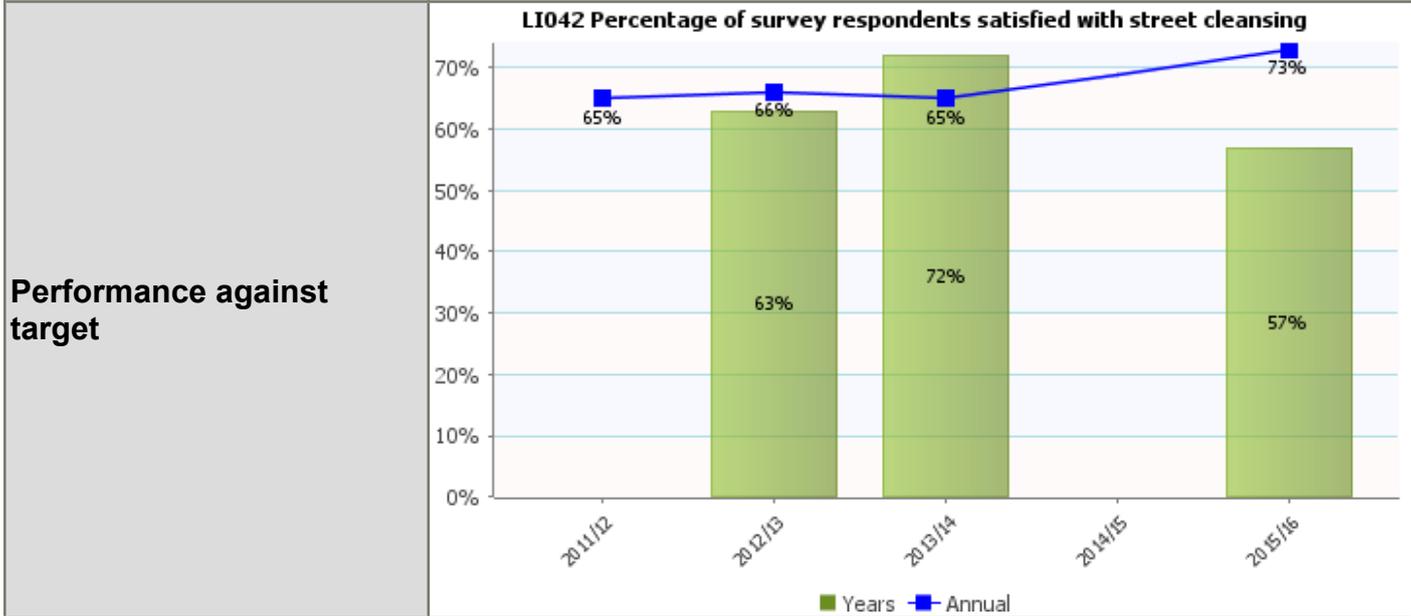


LI 248 Reduce energy usage on Council estate																					
Managed By	Vince Rimmington	Status																			
Current Value	Current Target	Trend compared to last period	Trend compared to year ago																		
3%	-2%																				
Latest Note	Electricity usage has reduced significantly below our original target, partly as a result of the installation of the solar panels and the Arnold Leisure Centre refurbishment. However gas consumption has increased relative to weather conditions.																				
Performance against target	<p style="text-align: center;">LI 248 Reduce energy usage on Council estate</p>  <table border="1"> <caption>Performance against target data</caption> <thead> <tr> <th>Year</th> <th>Annual (%)</th> <th>Years (%)</th> </tr> </thead> <tbody> <tr> <td>2011/12</td> <td>-2%</td> <td>0%</td> </tr> <tr> <td>2012/13</td> <td>-2%</td> <td>0%</td> </tr> <tr> <td>2013/14</td> <td>-2%</td> <td>-2%</td> </tr> <tr> <td>2014/15</td> <td>-2%</td> <td>0.8%</td> </tr> <tr> <td>2015/16</td> <td>-2%</td> <td>3%</td> </tr> </tbody> </table>			Year	Annual (%)	Years (%)	2011/12	-2%	0%	2012/13	-2%	0%	2013/14	-2%	-2%	2014/15	-2%	0.8%	2015/16	-2%	3%
Year	Annual (%)	Years (%)																			
2011/12	-2%	0%																			
2012/13	-2%	0%																			
2013/14	-2%	-2%																			
2014/15	-2%	0.8%																			
2015/16	-2%	3%																			

LI042 Percentage of survey respondents satisfied with street cleansing

Managed By	Melvyn Cryer	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
57%	73%		

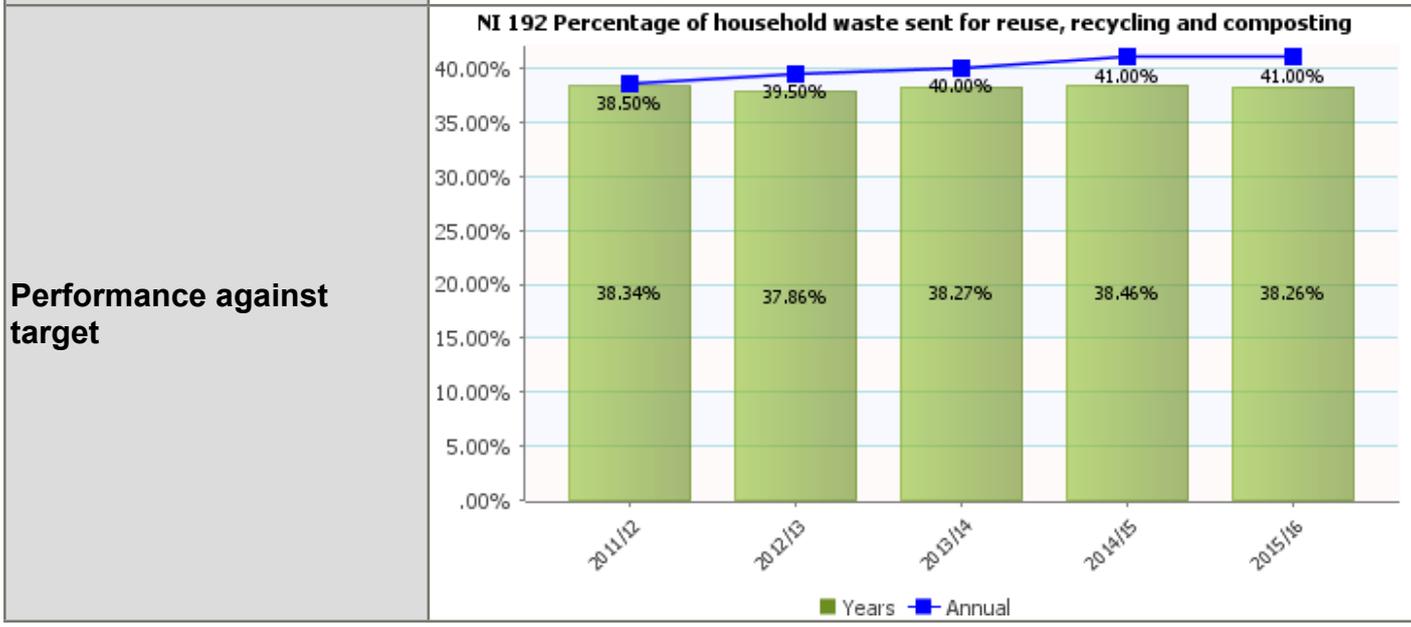
Latest Note
 A programme of actions is currently being prepared following a geographical analysis of satisfaction rates to establish where the reduction in service appears to be originating from and how this can be addressed. This will be done alongside more communication with residents and partnership working with Notts County Council Highways section.



NI 192 Percentage of household waste sent for reuse, recycling and composting

Managed By	Caroline McKenzie	Status	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago
38.26%	41.00%		

Latest Note
 Recycling performance has remained static over the last 5 years and is unlikely to improve significantly. In common with other authorities where no new schemes added, recycling has plateaued or reduced due to change in materials collected, eg less newsprint, lighter glass used. Also the free bulky waste increased the amount of bulky waste sent to landfill by approximately 60% which cannot currently be recycled.



Title	Managed By	Status	Completion Date	Progress Bar	Notes
Reduce the Council's and Borough's energy usage	Vince Rimmington		31-Mar-2016		
Continue the 'Love Where You Live' Campaign to educate residents and reduce incidents of environmental crime	Melvyn Cryer		31-Mar-2016		<p>The Clean for the Queen initiative took place with a week long series of clean up initiatives from the 3rd to the 6th March. Mon focussed on fly tipping, Tue dog fouling, Wed litter, Thursday targeted streets that were difficult to sweep because of parked cars and Friday resident fly tipping over garden fences into the LNR at the Hobbucks. Kirstie Allsopp television presenter 'tweeted' our GBC led initiative out to over 40 thousand followers to promote the good work the Gedling community were doing as part of the Clean for the Queen event. In late March we additionally launched the Dog Fouling stencil campaign using biodegradable paint to highlight this anti social issue. By marking pavements in 'hot spot' areas we drew attention to the issue whilst at the same time subsequently evidence a decline in fouling issues in those stencilled areas - so a positive result all round.</p>
Seek out funding opportunities to develop the infra-structure and facilities at Gedling Country Park	Melvyn Cryer		31-Mar-2016		

Title	Managed By	Status	Completion Date	Progress Bar	Notes
Implement Parks and Green Spaces Strategy	Melvyn Cryer		31-Mar-2016		
Encourage households and businesses to recycle and re-use more of their waste	Caroline McKenzie		31-Mar-2016		<p>Installed new bins in Bourne Mew to encourage recycling and reduce contamination . Contacts articles produced but otherwise on hold pending service review now due 2016/17. No resources available to progress further. Included as an action in 2016-19 Gedling Plan</p>

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Report to: Overview and Scrutiny Committee

Subject: Council Plan 2015/16: Overview of Quarter 4 and Year End Performance

Date: 27 June 2016

Author: Director of Organisational Development and Democratic Services.

1. PURPOSE OF THE REPORT

To inform the Overview and Scrutiny Committee of the position against Improvement Actions and Performance indicators in the 2015/2016 Gedling Plan.

2. BACKGROUND

2.1. As usual, comprehensive details about current performance against the Gedling Plan can be accessed through the following link on the Council's website:-

<http://www.gedling.gov.uk/aboutus/howwework/prioritiesplansperformance/howisgedlingdoing/>

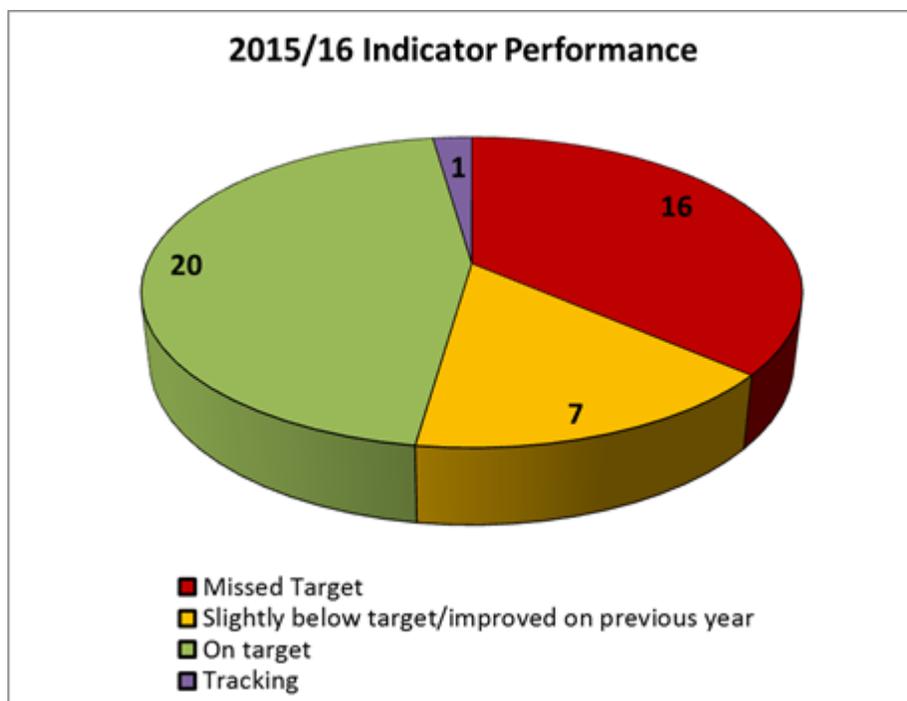
Members are recommended to view this document which reviews actions, indicators and outcomes for Quarter 4.

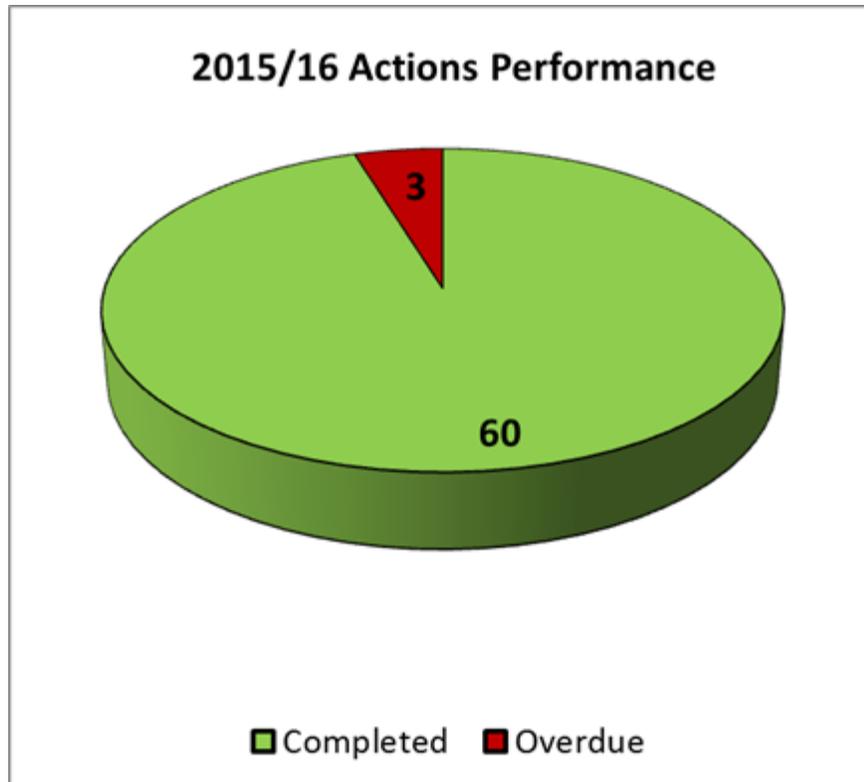
2.2. A full set of papers that appear on the website have been printed and these reports are available in the Members' Room. They contain explanations of variances from expected performance together with trend arrows for all the performance indicators within the Gedling Plan (note that an upward arrow indicates improved performance, irrespective of whether improvement is represented by a higher or lower value) and progress bars for all Gedling Plan actions showing progress made against project milestones.

2.3. The assessment criteria used for actions and indicators is based on red, amber and green traffic light symbols. To be assessed as green performance indicators must be in line with their expected performance at this stage of the year, whilst actions must be on target against the “completed” or “in progress” milestones determined within Covalent.

3. PERFORMANCE INFORMATION

3.1. Set out below are diagrams showing summary performance against the 2015/16 Gedling Plan.





Attached at Appendix 1 is summary of high level progress against priorities and objectives within the 2015/16 Gedling Plan at the end of the year.

- 3.2. Whilst performance against actions is strong, a number of services/functions have under-performed against target and the following performance indicators are highlighted as particular areas of concern and requiring focused attention in 2016/17:-

Planning

As reported through the course of the year, the processing of minor and other planning applications has dipped to unacceptable levels. There are a number of reasons for this, including a high turnover of staff and a focus on major applications. All Planning Officer vacancies have now been filled, additional capacity has been sourced from a neighbouring authority and from external consultants and a new Planning Delivery Manager begins in July 2016.

Housing

An increase in the volume and complexity of homelessness cases, alongside fewer accommodation options, has prevented achievement of homelessness targets. A temporary, additional post of Housing Needs Officer has been

created to support the team with its caseload demands. Reflecting the national picture, housing delivery continues to be slow and adrift of targets though there are a number of sites under construction or shortly to begin construction that will provide affordable and general needs housing (The Grove, Blue Note, Gedling Colliery, Top Wighay).

Fly-tipping

Again, as reported through the course of the year, there has been a significant increase in the number of fly-tipping incidents, despite successful enforcement operations leading to well publicised prosecutions. Operational arrangements have been re-organised leading to an improvement in response times over the final quarter of 2015/16 and continued liaison is to take place with Nottinghamshire County Council over restrictions in the use of Household Waste Recycling Sites.

Visits to leisure centres

At 913,000, visits to leisure centres have remained broadly in line with the two previous years but below the one million target. The greatest challenges have related to the on-going national decline in public swimming, the withdrawal of all weather pitches at Carlton Forum and Redhill and the highly competitive operating environment. A funding bid is currently being prepared to provide a new all-weather facility at Redhill and plans are also being made to create larger fitness studios at some centres, for example, through the conversion of surplus squash courts.

3.3. Examples of particularly positive performance include:-

- Reduction in working days lost due to sickness absence from 9 to 7 days per employee
- Increase in satisfaction with overall customer service from 85% to 93%
- Further improvements in processing of housing benefit, both in terms of new claims and changes in circumstances
- 100% of major planning applications being processed in 13 weeks
- Continued reduction in levels of anti-social behaviour

A separate report is produced highlighting key outcomes secured during the year, focusing on areas where the Council has made a real difference to people's lives. This is attached at **Appendix 2** and is available on the website and in hard copy in the Members' Room

4. RECOMMENDATIONS

The Overview and Scrutiny Committee is recommended to:

- consider, ask questions and identify any actions or indicators that require additional information; and
- Note the progress against Actions and Performance Indicators in the 2015/2016 Gedling Plan.

APPENDICIES

**Appendix 1: Gedling Plan High Level Summary of Performance Outcomes
2015/2016**

Appendix 2: Achievements and Activities

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Appendix 7	Overall Status
<u>Gedling Plan 2015/16</u>	
People 	
Improve health and wellbeing	
Promote and encourage pride, good citizenship and participation in the local area	
Reduce anti-social behaviour, crime and the fear of crime	
Reduce hardship and provide support to the most vulnerable	
Performance 	
Give tax payers value for money	
Improve the customer experience of dealing with the Council	
Maintain a positive and productive working environment and strong staff morale	
Place 	
Create more jobs and better access to them	
Ensure local people are well prepared and able to compete for jobs	
Provide an attractive and sustainable local environment that local people can enjoy and appreciate	
Provide more homes	



Examples of Achievements and Activities

During 2015/16

PEOPLE

Reduce anti-social behaviour, crime and the fear of crime

Gedling Youth Council Tackle Bullying - At the Council meeting on 18th November the Gedling Youth Council presented their Anti-bullying Pack to Members. The pack is being rolled by the young people across Gedling schools and is being seen a model of excellent practice with interest to roll this out further afield. The Youth Council's anti-bullying resources are available at <http://www.gedling.gov.uk/community/schoolseducation/bullying/>.

Improved Taxi services - The Taxi Improvement Plan was fully implemented. This has resulted in a safer and better service for taxi users in the borough. The measures that have been brought in include changes to the taxi vehicle specification to have more environmentally friendly vehicles, the introduction of front plates to the vehicles, the introduction of mandatory display of the taxi drivers license on the dash of the car and also the introduction of safeguarding training for all drivers with a mandatory test that all drivers have to pass to continue as a Gedling driver.

Falling Crime - Crime has reduced more in Gedling than any other area in Nottinghamshire due to continued close working in partnership between the police and Gedling Borough Council. This builds on long-term interventions particularly in the areas with the highest levels of crime.

Improve health and wellbeing

Gedling Country Park parkrun - This new parkrun funded by the Council has attracted 1,184 runners since it began in 2015 with an average of 89 runners attending every Saturday morning at 9am. The Gedling park runners have also successfully applied for a public defibrillator to be located at the Country Park. A junior parkrun at the Country Park, also funded by the Council, began in April 2016 taking place every Sunday.

Residents Supported by Citizen's Advice Bureau - Through the Council's annual grant to Nottingham Citizen's Advice Bureau, in total 1,496 Gedling residents were offered advice. 36% of these had a disability or a long-term life limiting illness and 67% received benefit or debt management advice. At the Arnold, Calverton and Netherfield outreach services and at the central Nottingham office Gedling residents saw £267,315 Benefit Gain. £297,209 of debt was managed through the 3 outreach services. Those residents referred to a debt case worker at the Nottingham Bureau saw in total £1,972,955 of debt managed.

Super Kitchen in Newstead - This project provides cheap hot meals at the Newstead Centre using supermarket surplus food for local residents. There have been two events, which were extremely well received by the community. It is proposed to have an event every month with the potential to move to fortnightly.

Doorstep Sports Club - The Council has now been selected to be part of a national Home Office pilot in partnership with several local Police and Crime Commissioners and Street Games. The pilot programme in Newstead will to run 8 doorstep style

sports clubs across the country in with a view to evaluate their effectiveness at reducing crime and antisocial behaviour. Funding will support the Monday night sporting activities for young people in Newstead. This will pay for sports coaches and training opportunities for the young people. Evaluation support for this project will be provided by Loughborough University. Over the next year funding will be used to deliver the Newstead Youth Sports Club with evaluation support coming from Loughborough University. So far 37 young people from Newstead have been engaged in the project.

The Street Games is also funding activities in Netherfield and Killisick run by the Council at the Loco Youth Centre in Netherfield and at Redhill Youth Club in Arnold saw total 313 young people engaged during 2015/16.

Warmer Homes Advice for Residents in Newstead and Killisick - The Fantastic Homes project was invited to two summer community events organised by the Council. At both the Killisick Fun Day and the Newstead Cleaner and Greener Day the project advised residents' on tariff switching, switching energy supplier, solid wall insulation, changing boilers, Green Deal Home Improvement Fund, Economy 7, Warm Home Discount, and top tips for energy saving through behavioural change. Free items, such as showertimers and powersavers, were also handed out to 54 people designed to save energy in the home and ultimately save money. It is estimated that cumulative savings to local residents of the advice and items given was £11,010.

Summer Dance Programme for local young people - This summer the Council ran a summer dance school that resulted in performances at the Gedling Show in September. The dance performances at the Show had an audience of 60 people at all times within the dedicated dance marquee. Feedback from parents on the summer school included:

"My daughter had a great time, both making and performing the piece. It was great on the day and you did wonders with costume and presentation."

"Thank you, you did an amazing job!! The girls would absolutely love performing again. They thoroughly enjoyed themselves on Sunday."

Promote and encourage pride, good citizenship and participation in the local area

Newstead Dragon - CDs, plastic bottles, drinks lids, soda cans, and phone top up cards were some of the many recycled materials used to create the stunning dragon sculpture for the Newstead Bonfire Event in November 2015. .

The dragon was funded by an Arts Council England grant to the Future Newstead group, who worked with City arts to produce the sculpture. Since the event in November the Newstead dragon as it has been to several exhibitions, including at the Civic Centre in Arnold and at Nottingham Light Night and has in fact been seen by an estimated 4,700 people across all the events.

Newstead Young Person wins Award - Lewis Astill won the Young Person of the Year Award at the Pride of Gedling Awards. This recognised Lewis' achievements in volunteering for the Newstead Sports Club run by the Council, activities at school and at the Council's summer camps in the village.

Killisick Hungry Caterpillar Arts Project - Arts and crafts, physical activity and food activities were delivered in November and December for families at Killisick Children's Centre along the theme of the Hungry Caterpillar children's book. In total of 38 children and 16 adults attended sessions with an average of 25 people per session. The projects jointly funded by the Council and Gedling Sports Partnership.

Grant support for local groups - The Council has allocated £74,000 of community grants to local organisations through its Borough wide grant and local Members pots. In total 157 local groups benefited from the grant aid, ranging from local scouts and guides, neighbourhood watch, schools, sports clubs, older persons groups, community groups, parish councils arts groups and churches to name a few.

Gedling Show - The Gedling Show took place on 6 September at the Richard Herrod Playing Fields in Carlton. Thousands of local residents attended the event which included the annual horticultural show and classic car & motorbike show, central arena entertainment, Battle of Britain Memorial flypast, Fun Dog Show, street entertainers and various children's sports and arts activities. Residents were also able to show their support for the many local charities that had a stall at the event.

Arnold Carnival - The annual Carnival took place in June with some of the biggest crowds for many years. It included a broad range of activities for families and teenagers, opportunities for local charities to promote themselves and big stage entertainment all weekend. The stage provided an opportunity for up and coming local artists to perform, followed by more established acts entertaining into the evening. There was also a world record Samba attempt – we are waiting to see if we were successful!

Young people have their say on transport issues - Members of Gedling Youth Council have participated in Gedling Borough Council's 'Transport Links to and within Gedling Borough' Scrutiny Review, giving a presentation on young people's views on public transport and contributing recommendations to the final report.

PERFORMANCE

Improve the customer experience of dealing with the Council

Providing contact point for Gedling Homes customers – following the restructure of Gedling Homes, the dedicated reception area within the Civic Centre manned by Gedling Homes employees is no longer available for their customers. Gedling Borough Council has agreed to provide a service to accept documents brought in which are required by Gedling Homes from their customers to forward on to provide residents with a continued local contact point. The reception area previously used by Gedling Homes will be used to deliver face to face service for taxi drivers.

Increasing satisfaction with Customer Services – the percentage of customers that are satisfied with the overall customer service has increased to 93.54% in 2015/16 from 90.64% in 2014/15.

Improved facilities for taxi drivers - Improvements to the small vehicle workshop were completed in 2015 to include a separate waiting area and toilet facilities for taxi drivers bringing their taxis in for inspection - making the experience more customer friendly.

Give tax payers value for money

Providing effective IT to staff - The IT team have completed a number of projects to provide the Council with effective and robust Information Technology.

- The scheduled replacement of IT hardware is 100% complete
- Independent IT security external and internal vulnerability assessments completed and submitted as part of the Councils annual PSN compliance arrangements
- Formal IT Disaster recovery rehearsal completed
- Remaining Blackberry Smartphones replaced
- Continued IT support for East Midlands Council

Extensive Support programme for Local Groups - As part of the programme to explore community asset transfer of its community centres, the Council successfully accessed 16 days specialist consultancy support for local groups and a pot of £10,000 from the national Community Ownership and Management of Assets (COMA) programme. This resulted in the formation of a partnership of local groups with an interest in asset transfer.

The groups agreed a programme of training workshops for the partnership to benefit from that covered business planning, funding, legal agreements, facility management and governance arrangements. They also agreed to spend money on building surveys, legal and consultancy costs to support member groups interested in specific Council buildings. Although the COMA work ended in March, the Partnership has agreed to continue to meet to support those organisations who have submitted an interest in the future management of particular buildings in the Borough. Gedling Play Forum, Eagles Nest Church, Beacon Baptist Church and Gedling Borough Arts

Association are all now keen to explore or begin the process towards asset transfer at different locations. The Council will produce an online Asset Transfer resource pack for groups, a formal Asset Transfer submission process and other voluntary sector support information.

Gedling COMA programme has been selected as a national Case Study by the Cabinet Office.

Maintain a positive and productive working environment and strong staff morale

Improvements to workshop area - Alterations were made during 2015 to the office area/kitchen and storage room to make the workshop more pleasant and health and safety compliant.

Reduced staff sickness absence - Over the year sickness absence has fallen to 7.24 days per Full Time Equivalent employee against the corporate target of 9 days. This is the second consecutive year that we have done better than target. This is a real achievement following a lot of hard work by lots of people including our managers and supervisors.

PLACE

Ensure local people are well prepared and able to compete for jobs

Apprentice secure permanent employment - An area of major success was the HGV apprentice mechanic who on the completion of their 3 year apprenticeship within the Transport Services Section successfully applied and was appointed to the permanent position of fitter with the Council

Support for Netherfield Students - The Council has funded the travel costs of nine Year 8 Carlton-le-Willows students who reside in Netherfield to attend a visit at Derby University.

Get Ready for School - Netherfield's Get Ready for School resource was produced this summer with families from the Netherfield area. The resource includes a promotional video, leaflet and webpage. This project funded by the Gedling Borough Council, Gedling Homes and Nottinghamshire County Council provides a tool for local organisations to use when promoting the early years' services available for local families. The resource pack information can be found at <http://www.gedling.gov.uk/gettingreadyforschool/>.

Youth Council look to promote career advice and opportunities - Members of the Gedling Youth Council have been liaising with the Rushcliffe Borough Council YouNG project, which provides a web based facility run by young people providing links to jobs, work placements, career development, activities and events, including Youth markets for young entrepreneurs. This has resulted in Gedling Borough Council funding a Gedling Intern post to be based at Rushcliffe to extend the benefits of the project to Gedling Young People

Launch of Newstead IT Suite - The official launch of the IT Suite at Newstead Centre took place on 26 June. New College Nottingham talked to local people about courses they would like to see at the Centre. Free access to ancestry was also provided to kick start a family history / local heritage group and 8 people signed up for a Basic IT course.

Gedling Borough Council's Locality Co-ordinator uses the suite to provide the weekly Newstead Work Club for local residents who either don't have access at home or who need support with CVs, covering letters or job searching online.

Girls Make It Happen - Following a successful joint fund application with the Council, Gedling Sports Partnership received £120,000 from Sport England to deliver the Girls Make It Happen programme over two years. So far new targeted sessions for females have started in the Borough including Women's and Girls Basketball, Women's Social Cycle, Women's Social Walking, Zumba, Clubbercise, Yoga, Mother and Daughter Archery After School Clubs and activity sessions at Newstead Youth Club. The new programme aims to provide a lasting legacy in the Borough of sporting opportunities for females

Provide an attractive and sustainable local environment that local people can enjoy and appreciate

Use of fuel efficient vehicles The Councils has continued to procure vehicles that meet the latest European Engine Standards to improve air quality and pollution to help reduce fuel usage. These include Euro VI refuse freighters with electric binlifts, a Euro VI precinct sweeper and more fuel efficient vans. This along with the drop in fuel prices and our use of the 'Espo' framework to achieve competitive prices has achieved a quarter four saving of £38,008 – and a total saving of £80,508 for 2015/16.

New Mural for Arnot Hill Park - Gedling Borough Council has funded a project to create a new mural involving a number of local community groups working with artist Jess Kemp. Children in years 7-9 at Arnold Hill Academy designed the mural which is actually 7 individual pieces inspired by plant and wildlife in the park.

The mural has been painted by children from Arno Vale Junior School, Gedling Homes' tenants and members of the Debz4coffee group who support families with children with special educational needs and disabilities. The mural is the latest piece of art work to be included in the arts trail for Arnot Hill Park.

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Report to: Overview and Scrutiny Committee

Subject: Scrutiny Work Programme

Date: 27 June 2016

Author: Elections and Members' Services Officer

1. PURPOSE OF THE REPORT

- i. To inform the Committee, about the progress, made regarding the Councillor Call to Action
- ii. To provide an update on scrutiny reviews undertaken in the 2014/15, and 2015/16 work programme
- iii. To discuss the 2016/2017 scrutiny work programme.

2. COUNCILLOR CALL FOR ACTION

This item is to update Members on the Councillor Call for Action, submitted by Councillor Ellwood, relating to the processes undertaken by the Council for the issuing of Section 215 notices, under the Town and Country Planning Act.

At the April meeting it was agreed that a small group of Members would examine this issue. A meeting has been held, with an officer from the Planning Department, who explained the process for processing Section 215 notices. Members identified a number of concerns, and will be holding a further meeting to examine these issues.

3. SCRUTINY REVIEWS 2014/2015

- **Transport Links to and Within Gedling Borough**

The final report and recommendations arising from this review were referred to Cabinet on July 30th. A response to the recommendations was presented to the committee on the 5th October 2015. Members of the Youth Council, who had been involved with this review, attended a meeting with Dave Astill, Commercial Manager, and Anthony Carver Smith, Marketing Manager, Nottingham City Transport, to discuss recommendations from the review. Specifically:

- the need to include young people in the paid mystery shoppers' initiative, and
- the need to advertise new concessionary information for young people via Rushcliffe District Council's YouNG website, and the places where young people gather, for example bowling alleys, cinemas, youth clubs, sports and leisure facilities.

They learnt that Nottingham City Transport uses mystery shoppers on certain routes, and it was agreed that consideration would be given to the feasibility of employing young people as mystery shoppers. This would allow the young people to provide a different perspective on the travelling experience. The range of concessionary fares, and mechanisms for promoting awareness of transport services, for young people was discussed. The issue of limited access to priority seating for disabled young people, who can be perceived by some passengers as less of a priority, and the impatient attitude of drivers to young people with disabilities, was considered. The Youth Council Members were informed that they should contact the Customer Research Enquiry Line, which records and monitors complaints, should they encounter problems when travelling.

4. SCRUTINY REVIEWS 2015/2016

The Overview and Scrutiny Committee carried out two in depth scrutiny reviews, as part of the 2015/2016 work programme. All reviews in the programme have been completed.

- **The Bonington Theatre**

The report and recommendations arising from this report were approved at the 25th April Overview and Scrutiny Committee, and referred to Cabinet on the 19th May for a response. A written response to the recommendations is attached at **Appendix 1**. Members will have the

opportunity to discuss and ask questions regarding the responses to the recommendations.

- **Obesity Working Group**

The final report and recommendations arising from the working group are attached at **Appendix 2**. Subject to the approval of this Committee, the report will be submitted to the Cabinet meeting on the 4th August, and Councillor Henry Wheeler, Portfolio Holder Housing, Health and Wellbeing, will be asked to provide a written response within 28 days of the meeting. This will be available at the 19th September Committee.

5. 2016/2017 WORK PROGRAMME

The Overview and Scrutiny Committee is responsible for managing the programme of work and prioritising topics for in-depth scrutiny. In setting its work programme for scrutiny activity, the Committee should aim to be flexible, so that issues that arise, in the year, can be considered at the appropriate time. There are a number of areas that the committee has a duty to scrutinise, for example, Crime and Disorder matters, and these will be scheduled for future meetings. Responses to earlier scrutiny reviews are also planned into the work programme. The current work programme is attached at **Appendix 3**.

I. Scrutiny at Committee

It has previously been agreed, by the Overview and Scrutiny Committee, that the on-going Scrutiny of specific service areas, within individual Portfolios, would be dealt with at the Scrutiny Committee itself, rather than in working groups. Additional Scrutiny will only be conducted if deemed necessary by the Committee. A rolling programme of attendance by Portfolio Holders and relevant Corporate Directors for 2016/17 can be arranged. Members will be asked prior to each meeting which specific service areas they would like to examine, and questions for Portfolio Holders will be requested in advance of each meeting, however 'ad hoc' questions may be put forward at the meeting itself.

Members are asked to consider:

- If they would like to continue with the rolling programme of Portfolio Holder attendance.

II. Scrutiny in Working Groups

The Committee may decide to establish a working group to carry out a scrutiny review which would focus on a particular issue; making recommendations for improvement. Working groups will be nominated from members of the Committee, with an open call for the involvement from wider Members not currently sitting on Overview Scrutiny Committee or Cabinet.

Members are asked to consider:

- Which issues they would like to look at in depth
- If they would like to receive information prior to establishing a working group to determine the focus and key questions for the review
- If they want to convene a working group to look at a specific issue.

6. RECOMMENDATIONS

It is recommended that Members:

- Note the information regarding the meeting undertaken by the Youth Councillors related to the Transport Links to and Within Gedling Borough recommendations
- Consider the Cabinet response to the Bonington Theatre Scrutiny Working Group recommendations
- Agree the report and recommendations of the Obesity Working Group
- Agree the rolling programme of Portfolio Holders
- Agree how to take the scrutiny work programme forward.

APPENDICES

**Appendix 1: Response to Bonington Theatre Working Group
Recommendations**

Appendix 2: Obesity Working Group Report

Appendix 3: Work Programme

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Responses to Scrutiny Review Recommendations

Report to Overview Committee

Title of the review: **The Bonington Theatre Scrutiny Working Group**

Date review completed: 25 April 2016

Date Presented to Cabinet: 19 May 2016

Portfolio Holder: Councillor H Wheeler

Chair of the review group: Councillor Gregory

Officer supporting the review: Helen Lee

Response due to the Overview Committee (28 days): 27 June 2016

Guidance

The final report and recommendations from the above review have been considered by Cabinet and a written response to the recommendations from the responsible Cabinet Member to the Overview Committee is required within twenty eight days of the date the review was presented to Cabinet.

If you need any further assistance in completing this response please contact the Officer that supported the review

Recommendation 1

An A4 poster displaying the cinema and theatre programme is produced monthly for distribution to local groups.

To be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly accepted Do not accept

Discussed with Raj Kumar in Communications Team on Monday 6th June following finalisation of Summer film programme. A template and three A3 posters will be created and printed internally (which can be reduced to A4 if appropriate). These will be displayed in supermarkets, poster sites and distributed to Members as well as local groups. Minimal cost; design time only – all internal.

Recommendation 2

The free cinema screening for young people is progressed.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

The Youth Council representatives will be contacted now that the Summer programme has been completed. We should be able to show an extra screening of a Summer blockbuster between publicised times – aimed solely at young people. There are issues with regard to defraying the cost of the Distributors “box office” share but this can be viewed as a promotional expense.

Recommendation 3

The viability of marketing a student night with appropriate films and concessionary prices is considered.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

This will follow on from the discussions re Recommendation 2 – with the possibility of the students themselves choosing the films and, of course, reaching the audience.

Recommendation 4

Use of local papers for advertising is fully explored.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

With the help of Communications Team, this will be followed up. Press Listings are free of charge but require weekly updates. National press listings require online updates. The theatre has very limited resources to pay for advertising though a weekly ladder ad would be useful in order to sit alongside other Nottingham cinemas in the local papers.

Recommendation 5

Revenue from increased ticket sales/hires and increased film screenings should be reinvested in publicity and marketing to reach a wider audience.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

Film audiences have been influenced by the choice of film and vary significantly. The 16-25 age group will prove hardest to reach (Refer Recommendations 2 & 3). The Summer programme will help to attract the very young/family audience which has so far proved elusive.

Generally, the level of attendance for each screening is lower than predicted, however, the number of screenings is higher – consequently, we have been able to exceed our target once or twice already and the cinema is attracting some new users.

We will monitor the profits on films on a quarterly basis and review the potential to invest more in marketing as the cinema programme becomes established.

Recommendation 6

The theatre brand is reinforced by the identification of theatre staff.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

Uniforms ie polo shirts and blouses are being sourced with a standard design – black for backstage staff, maroon for FOH and bar staff. The logo will be in line with the newly designed signage at the front of the building.

Recommendation 7

That a staffing structure be implemented that reflects the needs of the venue.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

Appendix 1

This is dependent on resources and at this time can only be viewed as an ideal to aspire towards. See recommendation 8, which is a first step in this direction.

Recommendation 8

The feasibility of appointing an apprentice or intern, particularly one with theatre management, marketing, graphic design or social media skills, should be fully explored, possibly through initiating a link to Nottingham Trent University.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

A budget has been identified which includes a contribution from Organisation Development towards a one year position. A draft job description and person specification has been written and an advert is being drawn up. Recruitment will take place in July and the post is expected to be filled ready for the Autumn season starting in September 2016.

Recommendation 9

Additional external advertising is displayed particularly in the area around the leisure centre.

Part 1 – to be completed after the report has been presented to Cabinet

(Please tick) Recommendation Accepted Partly Accepted Do not accept

New signage has been ordered to include the front of the canopy – with LED lighting under the canopy, an additional illuminated cinema poster board and two banner-display sites on the High Street at each corner of the building.



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Report to the Overview and Scrutiny Committee

Subject: Report and Recommendations of the Reducing Obesity Scrutiny Working Group

Date: 27 June 2016

Author: Elections and Members' Services Officer

Working Group Members: Councillors McCrossen (Chair), Truscott, Doyle, Hewson, Bisset and Feeney.

1. Purpose of the Report

To present the final report and recommendations of the Reducing Obesity Scrutiny Working Group.

2. Background

The Overview and Scrutiny Committee established a scrutiny review to examine a range of issues related to the growing problem of obesity and to consider how the authority can contribute to supporting and encouraging people to lead healthier lifestyles and make healthier choices. Included in this was consideration of how the authority could influence and support partner organisations who have responsibility for commissioning and providing services that address this issue.

The review received briefings from, and discussed this with, representatives from Nottinghamshire County Public Health, Nottingham North and East Clinical Commissioning Group, Gedling Sports Partnership, medical practitioners from the Arnold Highcroft Surgery, the Portfolio Holder for Health and Wellbeing, the responsible Corporate Director and officers from Leisure and Community

3. Information

Obesity in adults was identified as the first priority for review in the 2015/16 work programme by the Overview and Scrutiny Committee. The Gedling Profile 2015, provides information about the health of the borough's population and highlights a number of areas where the health of the people of Gedling is below the English average. Although there were some areas where Gedling was above the English average, two particular areas were significantly worse; obesity and excess weight in adults and smoking by pregnant women at the time of delivery. Members decided to examine issues relating to obesity and although the focus of the review is excess

weight in adults, the fact that overweight children often become overweight adults necessitates that issues around the weight of children were also considered by the working group. The review sought to explore the current issues around the growing problem of obesity and to consider how the authority could contribute to supporting and encouraging people to lead healthier lifestyles and make healthier choices. In addition, it sought to examine how the authority can influence and support partners who have responsibility for commissioning and providing services which address the issue.

- **National Context**

There is an association between all causes of mortality and obesity. Obesity, for most adults is a BMI of 30 to 39.0, and decreases life expectancy by up to three years, whilst morbid obesity, a BMI over 40, will reduce life expectancy by eight to ten years. This is equivalent to the effects of lifelong smoking. Obesity is an important causal factor in diabetes, heart disease and stroke; it is linked to the development of some cancers alongside other long term health complications, including depression and anxiety. There are many ways in which obesity is detrimental to wellbeing. Obesity is generally caused by eating more calories, particularly those in sugary and fatty food, than are burnt off through physical activity. The excess energy is then stored in the body as fat. This is an increasing problem because of an increasing sedentary life style, the availability of high calorie food and drink and an increase in portion sizes.

According to estimates from Public Health England, two thirds of adults and a quarter of children between two and ten years are overweight or obese and it is estimated by 2034, 70% of adults are expected to be obese or overweight. Estimates suggest obesity cost the NHS £5.1 billion in 2006/07, including obesity medicine, the increasing use of bariatric surgery and new equipment. It is predicted that this will double to £10 billion by 2050. The wider cost to the economy is estimated at £20 billion a year, once issues like sick leave and lost productivity are taken into account. Over 29% of men and 36% of women classed as obese have life limiting conditions; double the rate of healthy individuals. A new national strategy to tackle childhood obesity is expected shortly and although a sugar tax on soft drinks will be introduced in 2018, it is expected the focus for the strategy will be social commitment and change, rather than creating legislative powers.

- **Local Context**

Statistics currently available indicate that:

- In Nottinghamshire:
 - 66.4% of adults are overweight or obese, statistically worse than the England average of 63.8%.
 - 21.5% of 4-5 year olds in Nottinghamshire are overweight or obese, statistically similar to the England average of 22.2%.

- 31.1% of 10-11year olds are overweight or obese, statistically better than the England average of 33.3%.
- In Gedling:
 - Two thirds of adults in Gedling (67.9%) are overweight or obese, with a BMI over 25.
 - 23.7% of adults have a body mass of over 30 and are classed as obese, higher than the England average.
 - Life expectancy is 8.7 years lower for men in the most deprived areas of Gedling. However, for the whole of the borough, life expectancy for men is higher than the national average. This differential could, in part, be due to the unhealthy lifestyle in the most deprived areas.
 - Currently, one in five children aged 4 – 5 is overweight or obese and this increases to one in three for children aged 10 -11.
 - The number of Gedling residents undertaking 150 minutes of physical activity per week is statistically better than the English average. This is likely to vary between the different districts in the borough.
- **Partner Organisations - Treatment and Prevention**

In April 2013, local government became responsible for improving the health of the population, supported by the public health grant and specialist public health teams. Nottinghamshire County Public Health aims to improve the health of the population by finding out what needs to be done; developing a strategy and delivery plan to achieve this. The Joint Strategic Needs Assessment across the county identified the needs of the population and was used to plan services to meet those needs. The Health and Wellbeing Board is the statutory body with responsibility for driving forward this aim. Nottinghamshire County Public Health works with the Health and Wellbeing Board, the Clinical Commissioning Group (CCG) and other partners to identify and tackle shared priorities. Boundaries for the CCG and Public Health are not coterminous, so any initiatives taken by Public Health will be county wide and not solely for the residents of Gedling.

Obesity and maintaining a healthy weight is one of the key priorities of the Nottinghamshire Health and Wellbeing Strategy, which sets out the ambitions and priorities for the Health and Wellbeing Board.

Actions and priorities identified by the strategy include:

1. The establishment of weight management services in each district. This was done through a commissioning exercise by Nottinghamshire Public Health and the contract was awarded to Everyone Health, who, for the next four years, will provide a fully integrated obesity prevention and weight management service, ChangePoint. Self-referrals and referrals from

healthcare professionals are accepted. The new service went live on 1st April 2015. The integrated weight management service model includes multicomponent interventions, addressing diet and physical activity together, supported by behavioural change strategies and tools. This service provides:

- i. Training for GPs. Frontline training to ensure constant messaging and the ability to raise relevant issues with other services, for example, school nurse teams.
- ii. Provision of universal services, Tier 1, to support everyone, regardless of their weight, from becoming overweight or obese. Raising the awareness of the importance of maintaining a healthy weight, by eating more healthily and being more physically active.
- iii. Tier 2 services, within community based settings, which provide targeted prevention and early intervention to those at high risk of obesity.
- iv. Specialist Tier 3 community based service for adults, children and young people, including post bariatric surgery.
- v. Weight management support services before, during and after pregnancy, working with midwives and health visitors.

Fifty-four patients were receiving Tier 3 services and 32 patients Tier 2 services in November 2015. Tier 2 services are available at Killisick Community Centre, Tier 3 at St George's Community Centre and Child Management Services at Westdale Lane Community Centre.

2. Increasing the number of healthy food options by reducing the number of fast food outlets and working with outlets to provide healthier options. The Healthy Options Takeaway Scheme, which encourages takeaways to offer healthier options and let customers know where they can get healthier food. This is a county wide project delivered in partnership with Environmental Health Officers, including those in Gedling. This runs alongside the national Food Hygiene Rating of food outlets. Businesses are encouraged to consider what small changes they can make to how food is prepared cooked and served, to offer healthier choices, for example smaller portions, or additional fruit or vegetables to customers. A target of twelve outlets has been set for Gedling, currently there are two.
3. Using the Planning system to promote healthier environments/communities. Working with partners to encourage a reduction in the number of fast food outlets, improve air quality and make walking and cycling routes more accessible and attractive.

4. Working with staff in early year's settings and school age children. The National Child Weight Management programme weigh children aged between 4 and 5 in the reception class and again at age 10 – 11 in year 6. This is undertaken by school nurses who notify parents of any concerns and are able to offer advice and support on lifestyle changes. Between 2006/07 and 2013/14, data indicates that there has been no significant decrease in excess weight (overweight and obese) in Gedling District, for both reception and year 6 children. There is 100% uptake in Gedling schools for this programme but individual families can opt out. The Obesity Prevention and Weight Management Service has been promoting the 'Busy Feet' Explorers toolkit, which is designed to stimulate imagination, creativity and movement, with a clear focus on promoting healthy and active lifestyles. Busy Feet training has been provided for 91 frontline staff, to deliver in schools and 63 Busy Feet toolkits, made available for use in early year's settings.

Clinical Commissioning Groups play a major part in health outcomes, using their knowledge of local health issues and needs, to plan and commission services tailored to the need of the local community. The Nottingham North East CCG is led by GPs and includes 21 GP practices. Members learnt that the CCG currently does not commission any services relating to obesity, as this is the role of Public Health. CCGs are one of the consultees when Public Health is commissioning services and has a representative on the Health and Wellbeing Board.

The CCG currently commissions GP surgeries to carry out health checks on patients. This includes cardio vascular, height, weight and BMI checks, which can identify potential weight problems and allow for referral to other services. GPs are reimbursed to do these checks; but the reimbursement does not cover the costs incurred, and because of GPs workloads these are often undertaken by healthcare assistants. These checks can enable health issues, including weight problems to be flagged up and referred to other agencies. However, patients may not want to be referred to another organisation and may want the doctor to manage the condition. Under patient confidentiality, GPs have to respect this decision. GPs do not, as a rule, run schemes to weigh and motivate their patients, as each person has to be dealt with on an individual basis. GPs can refer to the service commissioned by Public Health. Children are not included in the health check programme.

Members were keen to find out about the General Practitioner's, (GPs), role in health promotion either in the form of guidance on lifestyle choices or referral to appropriate organisations. They felt that effective promotion in primary care settings could help prevent the onset, or delay the progression of poor health, resulting from poor diet or lack of exercise. The chair of the committee discussed this with practitioners at a GPs Surgery located in Arnold.

GPs, as first point of contact with health services, are in a unique position to promote health and wellbeing but this can present challenges, as a GPs primary role is to

manage health conditions within a limited appointment time frame. Obesity can be viewed as a personal lifestyle choice and as such requires sensitive handling and GPs have to judge whether a patient will be receptive to advice. Although obesity can be linked to other health problems and lifestyle issues, diet and exercise advice, if offered at the wrong time, could alienate the patient from their doctor or health practitioner. NHS Health Checks, which could be used to pick up potential health issues arising from lifestyle issues, were not viewed as very successful, as it is mainly the, “worried well”, who attend. People with specific problems may avoid these, as they do not want advice about how to change their lifestyle.

GPs are commissioned by the CCG to undertake diabetes checks which can indicate the need for a patient to change their lifestyle and at this point, advice would be offered. If GPs identify weight issues they can refer to the Change Point Obesity Weight Management Service, or supply information so that patients can self-refer. However, not all patients are prepared to get involved with other organisations, and the forms used for self-referral were not always easy for patients to complete. GPs are willing to engage with partner organisations to promote services that are available, but for this to be successful, current information, that is easily accessible, needs to be in a format that can be give out or signposted.

Health promotion in waiting rooms was also discussed, where specifically targeted health promotion campaigns, promoting services to patients, like flu injections or travel vaccines, are displayed. Too much information was perceived as being counterproductive but short targeted campaigns were seen as effective. Many different mechanisms are used by practices to try to reach patients, both on an individual basis and through the use of more specifically targeted promotions for people with long term health conditions. A range of communication channels have been developed, including the use of posters and information leaflets in the reception, personal letters and email, text messaging and the practice website. The use of television screens in surgery waiting rooms was discussed as a mechanism that should be fully utilised to keep patients informed about promotions, or health information. It was identified as a method that could be used for promoting healthy lifestyles, offering dietary or exercise information in addition to specific campaigns, like flu injections and immunisation programmes.

Gedling Sports Partnership is a ‘not for profit’ charity, based at Carlton Academy, whose aim is promote PE, improve the quality of teaching and learning in schools, support community sport and improve health and wellbeing in the borough. It works closely with a number of partners to achieve this, including Sport Nottinghamshire, the Youth Sports Trust and Gedling Borough Council. The board of trustees includes representatives from various organisations who have a wide range of experience, including representatives from schools and sport’s national governing bodies.

Currently, activities are based wholly in Gedling. In future, it is envisaged that this will extend into other areas of Nottinghamshire, with any cash surpluses fed back into projects in Gedling. The partnership makes a number of packages available to schools, which will be free from next year, as additional funding has been identified. In addition, it runs a range of community projects. This includes Girls Make it Happen, which provides exercise opportunities for women and girls in a range of settings. Other initiatives include coaching in leisure centres, holiday super camps, disability sports camps, a sports forum to support local sports clubs, a connecting community project and Change for Life clubs in schools.

Members discussed 'the daily mile', a scheme introduced by a school in Stirling three years ago, which is believed to improve concentration as well as fitness. Pupils have 15 minutes out of the classroom to run or walk a mile and despite a rise in childhood obesity nationwide; none of the children are overweight. There is anecdotal evidence about the benefits of this scheme and Edinburgh University is putting proposals together based on a quantitative study of improvements in physical fitness and qualitative study around mental wellbeing, concentration and motivation.

- **What is Gedling Borough doing?**

The working group considered to what extent we as an authority contribute to a healthy lifestyle objective. The authority puts a great deal of effort into marketing and promotion of a wide range of schemes and in partnership with other organisations achieved, through the Gedling Changing Lifestyle Strategy, a record number of active people. Partners instrumental in drawing together this document include Nottinghamshire County Council, Sport Nottinghamshire, the Primary Care Trust, now the CCG, Gedling CVS and Gedling Sports Forum.

The aim of the strategy was to

- promote healthy lifestyles for those in least active and in deprived areas
- provide opportunities for families, communities and neighbourhoods. Encourage people to be more active more often and through partnership work, provide places to be active that are good quality and reasonably priced.

As a result of this strategy 10,838 more people are undertaking 3x30 minutes per week of physical activity and sport, compared to 2009/10.

One of the achieved outcomes is that a record number of people are physically active on Gedling.

- **In Leisure Centres**

The range of opportunities that are currently provided in leisure centres includes:

- Heartbeats. A programme for people with cardio vascular problems, working in partnership with the City Hospital
- DNA Health. This is a 12 week programme of activities for individuals aged 16+ who are physically inactive and have a health condition. Access is by self-referral or medical practitioner. However, there is some reluctance by health partners to refer. The scheme provides the opportunity to try different types of physical activity to improve long term health, in a safe environment, led by qualified instructors. Currently, there are 23 GP surgeries within the Nottingham and North East CCG. Only 17 took part in the Positive Moves scheme, an earlier exercise referral arrangement, primarily because the remaining 6 were too far away for patients to access GBC leisure facilities. To date, 46 people have signed up to DNA Health. There have been 23 referrals from 6 surgeries which, although improving, leaves 11 surgeries that have not referred anyone to the scheme. 3 people were referred by a friend and 14 from Leisure Centres. Although GPs have been the greatest source of referral, numbers are not as high as anticipated. Periodically, an article goes in the Practice Nurse and GP's weekly newsletter. Practices and pharmacies have been visited and information posters and leaflets were left for distribution. Leaflets are given to new ChangePoint starters but so far there has been only one referral.
- DNA. The monthly subscription fitness and exercise scheme in Gedling. Membership of this scheme is increasing
- DNA Nutrition. This provides advice on the safest and healthiest way to achieve and maintain ideal weight
- Strokeability
- multiple swimming initiatives including sessions for all ages and disabilities
- free swimming at the three pools in the borough, offering a total of 8 sessions a week
- Nottinghamshire County Council Short Breaks. These are available at Calverton Leisure Centre and provide respite facilities for people with disabilities.

Members were concerned that the contents of vending machines in leisure centres did not reinforce the healthy lifestyle message that the authority wants to portray. Vending machines are currently stocked with best-selling products (those that customers demand and buy) and a mixture of alternative products such as baked not fried crisps, cereal bars and water. However, when a school compliant vending machine, offering fruit, water and raisins, was trialled at Calverton Leisure Centre, the sales from this vending machine fell from an average of £900.00 per quarter to £40.00 per quarter. Issues around waste and disposal of out of date products, rather than income generation, led to its removal. The provision of fruit, either in vending machines or for sale in reception, has a number of issues relating to purchasing, washing, pricing, deterioration and disposal.

Members suggested that the leisure centre provide weight management classes, as it is generally recognised that classes, like Slimming World and Weight Watchers work and members felt that leisure centres could consider providing similar schemes to assist people who want to lose weight. Currently, Weight Watchers hire the Millennium Suite at Richard Herrod Centre. Gedling Borough does not employ staff who would have the necessary qualifications to be able to deliver nutritional eating programmes, but can provide basic level advice about food types and healthy eating options. The launch of DNA Nutrition offers on line support and uses only the latest, scientifically proven research to give the quickest, safest and healthiest way of reaching and maintaining an ideal weight. Once a person has input their dietary profile and preferences and set personal goals, the recipe search will help plan nutritional tasty meals. Benefits of the system include:

- Shopping list generation and delivery, highlighting the cheapest deals via mysupermarket.com
- Plotting progress against selected goals
- Exercise logging and tracking
- The facility to add recipes and meal templates
- Filter and search recipes by meal type, dietary preferences or preparation time
- Motivational emails
- Ease of access to the system

The product is available to purchase on a 6 month subscription, for £30, from Arnold, Calverton, Redhill or Carlton Forum receptions.

- **In the Community**

Working in partnership with other organisations, initiatives in the community include:

- Doorsteps Sports Clubs and School Holiday Activities in Netherfield, Killisick and Newstead
- A disability School Holiday Camp
- A programme of activities at GBC events
- Street play activities
- Park runs. A free weekly 5km event, for runners in Gedling Country park
- Get Going in Gedling. A programme of short walks developed to help people increase levels of physical activity.
- Supporting Everyone Health at Community Centres
- Working alongside Fit4Life
- Girls Make it Happen sessions.

One of the issues that the working Group wanted to explore was nil and low-cost opportunities to help people with weight issues. The authority has been active in providing local opportunities, for example, access to free swimming sessions. There are a number of outdoor gymnasiums based in parks, with varying amounts of equipment. The Get Going in Gedling programme of short walks and the Gedling Country Park Run, provide free physical activity opportunities and are regarded as part of the effort to tackle health inequalities, bridging the gap between rich and poor. In addition the Authority, in association with the Allotment Association and Parish Councils, provide 12 allotment sites around the borough. These not only provide home grown fresh food but also a way for people to be physically active.

- **As an Employer – Work Place Health**

As an employer, the Authority already invests in helping staff to keep fit and healthy. The Council has a 'Cycle to Work' scheme, which enables staff to buy a bicycle, relevant clothing and safety equipment up to the value of £1,000 from an approved cycle shop. Staff can then hire the bike from the council for the next 12 months with deductions being made from their salary and after 12 months there is an option to buy the equipment from the Council. Pool bikes are available for use during the day to go to any local meetings or appointments. Dr Bike was an initiative offering free servicing of cycles. Rewards for cycling, cycling tips and articles on the intranet, promotion of Bikeability, modern cycling proficiency for adults, and led cycling rides have all been tried. Currently, there is undercover storage for 20 bikes at the front of the Civic Centre and additional storage at the rear of Arnot Hill House. Very few staff cycle to work and earlier consultations on barriers to cycling include fear of cycling on roads, lack of cycle paths and insufficient shower facilities. Initiatives to get more staff to walk to work have included issuing of pedometers, rewards for walking to work and a lunchtime walking group.

These initiatives were mostly implemented under the now fairly obsolete Well at Work programme but as an employer Gedling Borough strives to encourage workplace health and has signed up to the Nottinghamshire Workplace Health Accreditation. It currently provides DNA gym subscription reductions for employees, hosts a yearly employee Health and Wellbeing Fair and throughout the year, there are a range of lunch time fitness sessions.

5. Conclusions

- The working group acknowledges some of the limitations of this review. Community engagement and engagement with schools has been negligible but what we have learnt has proved valuable in exposing some of the issues that we consider need addressing. There are a variety of initiatives that Members considered could make a difference, including limiting the advertising of high calorific foods, improved food labelling, the curtailing of

supermarkets offering buy one get one free offers and lessons on how to cook and portion size. These, however, fall in the main, to commercial businesses and the committee has no remit to make recommendations to these organisations.

- Obesity and weight management requires that all parties work together to tackle this many faceted problem, which increasingly impacts on the health and wellbeing of the residents of Gedling. For individuals that have weight issues, access to specialist weight management programmes are essential and in addition there is a need to create neighbourhoods and facilities that support people to maintain healthy weight.
- The weight management services commissioned by Nottinghamshire County Public Health has a pivotal role in helping people with an unhealthy weight but they currently do not commission any services for the prevention of weight gain, or for helping people who are physically inactive. Members considered that resources should be channelled into prevention, with an emphasis on education, particularly for young people, to highlight the risks that poor diet and exercise will have on their health in later life.
- There is an acknowledgment that a partnership approach which recognises the many influences; environmental, family and individual, all impact on weight gain and in the area of prevention, that the authority can have the greatest impact. However, the authority has few responsibilities and limited influence around health care provision. It does, however, have a role in the prevention of weight gain and helping people lead healthier lifestyles. The Council's objective should be to augment the services provided by the health professionals and to promote healthy behaviours, ensuring that amenities that contribute to healthier life styles are available and accessible to those who want or need them.
- The Council provides comprehensive leisure services and is always looking at more ways to encourage residents to participate in activities. The authority has a role in incentivising and supporting healthier behaviour, encouraging people to take responsibility for their own long term health, in addition to promoting access to exercise and leisure facilities and advocating healthy diets. There is a need to provide facilities that support people to maintain a healthy weight, or assist them in weight reduction programmes, and there already exists a wide range of opportunities for people to participate in physical exercise at local level. A greater emphasis on prevention rather than treatment is required and Gedling, as an authority, is undertaking a great deal of work in this area. Support for local sports clubs, helping them to build capacity and facilitate engagement with the local community is available from

the authority. Members acknowledge that the Council provides excellent leisure services and sports development opportunities, some in partnership with other organisations, encouraging people to be more physically active. Much of this work takes place in leisure centres and through sports clubs but Members felt that there was also the opportunity to use the parks in the borough to better effect. Although some of the parks have outdoor gym equipment, they considered that this should be available in all parks, and especially in Arnot Hill Park, and that the provision of supervised outdoor gym sessions would encourage and improve the use of the equipment. In addition, the provision of table tennis tables located near to the siting of the outside gyms could encourage people to be more physically active. Provision of a 'trim trail', a series of wooden exercise stations beside jogging or walking paths, with simple instructions attached to them, should be considered in Gedling Country Park and other locations with similar terrain that would lend themselves to this type of equipment.

- Although there is a great deal of work done by the leisure centres to facilitate physical activity, Members felt this was undermined by the provision of unhealthy snacks and drinks in leisure centre vending machines. They acknowledge that there are a number of issues relating to the sale of fresh fruit but considered that if the authority is to make a real commitment to encouraging healthy eating, it should, perhaps, consider taking the bold step of removing vending machines, or only stocking sugar free drinks and snacks in them.
- It is generally accepted that issues related to obesity require a sustained holistic and coordinated approach and that the effects of this problem are far reaching. Entrenched health behaviour patterns, in different geographical areas, affect the health of individuals, thereby leading to worsening health inequalities in different areas. Small incremental change, over time, involving a range of organisations, is the only way this issue can be effectively addressed. Some geographical areas may need additional resources to target and encourage people to change behaviour. Prevention is preferable to treatment and there is a need to promote informed choices and deliver campaigns that capture the target audience. A key focus for intervention and prevention should be children and young families. The prevention of weight gain, starting in childhood, is the best way of achieving healthy weight in adulthood. Improved attitudes, by adults, to weight loss, is a priority as parents have the greatest influence on children's diets and approach to physical activity. Members acknowledge the valuable work undertaken by the Gedling Sports Partnership, in encouraging young people in schools to be more active and make healthy food choices.

- Members considered that the planning process, in terms of housing development, also had an influence and should be used as a mechanism to promote a healthier environment. Gedling, as an authority, can encourage the building of housing developments that include green spaces alongside walking and cycling ways and transport routes. There is a need to create activity friendly neighbourhoods which include accessible leisure facilities, play spaces, bike and cycle lanes, safe walking, play areas and allotments. The working group were concerned about the concentration of fast food outlets and the possibility of limiting the number of outlets being granted planning permission in close proximity to each other. The location of outlets is not subject to planning constraints. However, the following restrictions can be applied in through the Local Development Plan, which is at present subject to consultation:
 - I. within Arnold Primary Area and the Local Centres, fast food outlets must not exceed 10% of total frontage, and
 - II. applications for fast food outlets will be refused within 400 metres of a school.
- As an employer, Gedling Borough Council recognises the importance of providing information and also provides a range of activities and initiatives including reduced DNA membership, a yearly Employee Health and Wellbeing Fair and lunchtime fitness activities, in an attempt to promote a healthier lifestyle for staff.
- It is clear that no single initiative will have sufficient impact to reverse obesity, only an extensive programme of multiple interventions is likely to be effective and that the long term prevention of obesity is better than treatment of it. The working group hopes the recommendations will support existing initiatives that will bring overall benefit to local people in Gedling. We appreciate the importance of working together to be able to make a difference to this growing problem and would like to thank the organisations that have contributed to this review.

6. Recommendations

1. We strongly urge the Clinical Commissioning Group to commission the provision of early intervention services by GP practices. We feel this is an, 'invest to save', initiative that will, over time, save a considerable amount of money and do much to benefit the health and well-being of the people of Gedling.

2. We strongly recommend that the data which is collected by the National Child Weight Management programme is analysed and those children identified as overweight are offered appropriate interventions to help them achieve a healthy weight.
3. Resources are made available for obesity prevention education, with a particular emphasis on families, children and young people, outlining the risks that poor diet and lack of exercise will have on health in later life.
4. That GP practices are supported to offer a range of early intervention initiatives, including talking therapy, to conquer the growing problem of obesity in families and also to develop appropriate early intervention and healthy eating material for GP practices.
5. Improve and promote the self-referral route for Changepoint Weight Management Services.
6. Rigorous monitoring of the effectiveness of the Changepoint Weight Management Service is undertaken.
7. That there is a monthly article, in the Contacts magazine, promoting healthy lifestyles, sports activities, including walking and cycling, fitness classes and take-up of the allotment scheme. This could include nutritional advice and the inclusion of a healthy nutritious recipe.
8. Promotion of a healthy lifestyle, including healthy eating, physical activity and available obesity prevention services are displayed on the side of refuse lorries.
9. Members, through their work, as school governors, should encourage schools to consider adopting the 'daily mile' scheme.
10. Members join their GP Patient Participation Group, to promote the need for early intervention information to be available in GPs surgeries.
11. The provision of outdoor gymnasiums made available in all Gedling Borough Council parks and recreation areas, but particularly, that one is sited at Arnot Hill Park.
12. The introduction of instructor supervised sessions to inform people how to properly use the outdoor gym equipment.
13. Consideration of the feasibility of providing table tennis tables in all Gedling Borough parks and recreation areas.

14. The siting of a “trim trail” at Gedling Country Park and other suitable locations.
15. Healthy option vending machines are installed in leisure centres.
16. The sale of fresh fruit in leisure centre receptions is trialled.
17. Improve the shower facilities at the Civic Centre, to encourage staff to cycle to work and be more active at lunchtime.

Acknowledgements

Anne Pridgeon, Senior Public Health Manager
Barbara Brady, Consultant in Public Health, Notts. County Council
Hazel Buchanan Nottingham North and East Clinical Commissioning Group
Dr Paul Oliver, Clinical lead, Nottingham North and East CCG
Andrew Dowling, Chief Executive, Gedling Sports Partnership
Councillor Henry Wheeler, Gedling Borough’s Council representative on the Health and Wellbeing Board
David Wakelin, Director of Health and Community Wellbeing
Officers from Leisure and Community, Leisure Gedling Borough Council
Dr McKeating (GP Partner), Dr Alurwar (GP Partner), Practice Nurses – Jo Balchin, Michelle Hills, Gail Hamilton. Carol Pape (Advanced Nurse Practitioner)
Matthew Doig, Practice Manager. High Croft Medical Surgery

Appendices

Appendix 1a: Review Scope.

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Overview and Scrutiny Review Scoping Report

Review Title: *Healthier Communities – Reducing Obesity*

Chair of the review group: Cllr. V McCrossen

Working Group members: Cllrs. Truscott, Doyle, Hewson, Bisset and Walker.

Portfolio Holder: Cllr. Henry Wheeler

Corporate Director: David Wakelin

Lead Officer: Helen Lee

Reason for the review

The Gedling Health Profile 2015 provides a picture of people's health in Gedling and highlights a number of areas where this is below the England average. Although there are some areas where Gedling is above the England average two particular areas were highlighted for concern excess weight in adults and pregnant women continuing to smoke.

This review will focus on excess weight in adults. Obesity decreases life expectancy by up to nine years and is an important causal factor in many health conditions. There are many routes to which obesity is detrimental to wellbeing. 23.7% of adults in the Borough are obese, higher than the England average (2012)

Specific focus of the review

The review will examine the growing problem of obesity and consider how the authority can contribute to supporting and encouraging people to lead healthier lifestyles and make healthier choices thereby reducing health inequalities across the borough. In addition it will examine how we can influence and support partners who have responsibility for commissioning and providing services which address this issue.

This will include looking at:

- Why obesity is a growing problem, the consequences of obesity for individuals and services
- How prevalent this is in Gedling Borough Council what services exist to tackle this issue
- What else can be done to decrease incidence of obesity and by whom, what works, what doesn't
- What would make a difference
- What can we as an authority can do to strengthen partnership working,

improve coordination of services

- What, principally through leisure and planning, can we do to influence and support partnership working
- How can we support changes in behaviour to promote healthy lifestyles

What we hope to achieve?

Improve the morbidity and mortality of the residents of Gedling. Promotion of healthier life styles resulting in a decrease in obesity with low or no cost options particularly among young people and families.

Information required from whom.

Obesity

Public Health – commissioners

Everyone health - providers

CCG

Leisure

Planning

Gedling Sports Partnership

How we will get the information.

Briefings from relevant organisations

Public Involvement.

Equalities issues.

There should be no adverse effect on the groups which fall within the protected categories as defined in the Equalities Act 2010.

Timescales for the review

Action		Date
Approval from O & S	The formal process prior to commencing the review	20 th July 2015
Meeting and evidence gathering meetings	Briefing Anne Pridgeon, Senior Public Health Manager, and Barbara Brady, Consultant in Public Health, Nottinghamshire County Council.	28 September 2015
	David Wakelin, Corporate Director	
	Discussion, Cllr. McCrossen and Hazel Buchanan CCG.	4 November 2015
	Briefing Paul Oliver Clinical Lead, CCG	8 December 2015
	Leisure and Community	18 January 2016
	Gedling Sports Partnership Cllr Henry Wheeler – Health and Wellbeing Board	18 February 2016
Drafting the recommendations and report		14 April 2016
Report to Overview Committee		27 June 2016
Report to Cabinet		4 August 2016
Response to Overview (within 28 days)		
Six month update		

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Overview and Scrutiny Committee work programme 2016/17

<p>27 June 2016</p>	<ul style="list-style-type: none"> • Portfolio Holding to account Councillor J Clarke & Cllr M Payne (Provisional) • CCfA update • Work programming 	<p>Quarter 4 data</p>			<p>Final Report and Recommendations Obesity Review Response to Bonington Theatre Report</p>
<p>19 September 2016</p>	<ul style="list-style-type: none"> • Portfolio Holding to Account Councillor P Barnes 				<p>6 month update Arnold Market Update recording of meetings</p>
<p>21 November 2016</p>	<ul style="list-style-type: none"> • 				
<p>23 January 2017</p>	<ul style="list-style-type: none"> • 				
<p>13 March 2017</p>	<ul style="list-style-type: none"> • Crime and Disorder Scrutiny 				
<p>15 May 2017</p>	<ul style="list-style-type: none"> • 				
	<ul style="list-style-type: none"> • 				

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